

CITY OF FLAGSTAFF STAFF SUMMARY REPORT

To:

The Honorable Mayor and Council

From:

Shannon Anderson, ext 7226 Human Resources Director

Date:

May 9, 2011

Meeting Date:

May 17, 2011

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TITLE: Approval confirming settlement of employment claim

RECOMMENDED ACTION: Authorize employment settlement reached between the City of Flagstaff, the City's outside counsel, the employee and the employee's Attorney, Matthew Mansfield

ACTION SUMMARY:

- Policy Decision or Reason for Action:
 - Requesting approval of settlement agreement of \$55,100 for a waiver of all claims against the City of Flagstaff.
- Financial Impact:
 - The City's self insurance will cover up to \$50,000, then Travelers Insurance on behalf of the City has agreed to pay the remaining portion.
- Connection to Council Goal: Effective Governance
 - The City is appropriately claims as part of effective governnce.
- Options:
 - Approve settlement of \$55,100 for waiver of claims against the City of Flagstaff
 - o Deline settlement offer and discuss other options
- Has there been a previous Council decision on this topic? Yes, Executive Session May 3, 2011

Division Director (Acknowledgment that all reviews have been completed and required approvals initialed below.)

ADDITIONAL INFORMATION:	
Background/History:	
Key Considerations:	
Community Benefits and Considerations:	
Community Involvement:	
Financial Implications:	
Options and Alternatives:	
Attachments:	
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