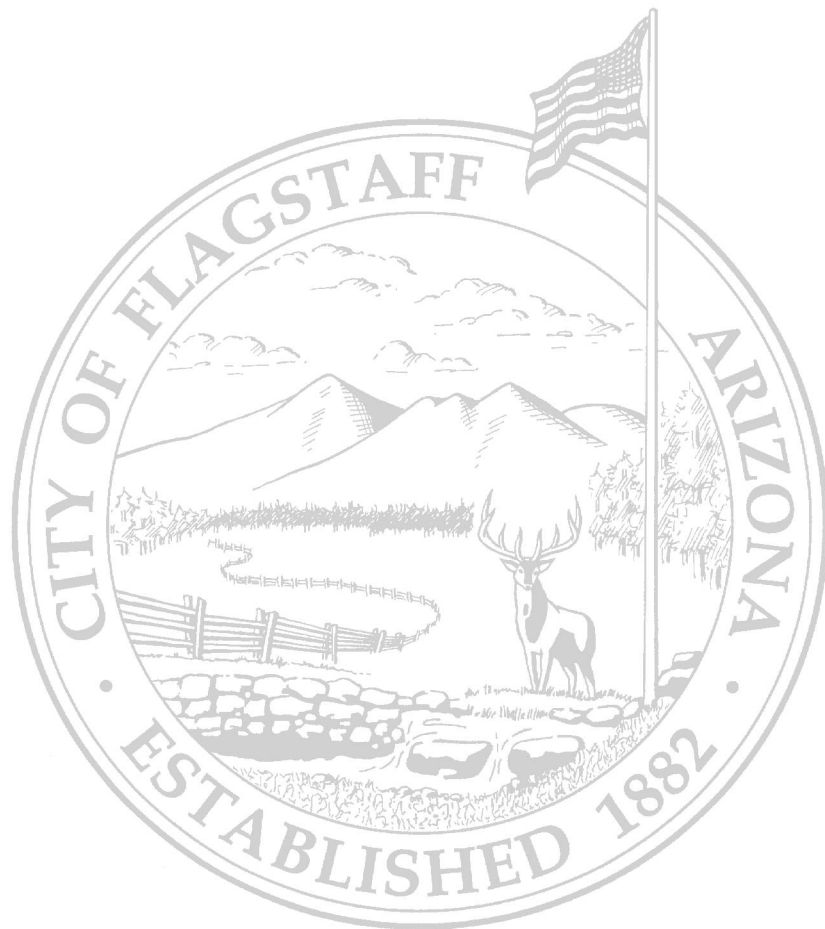
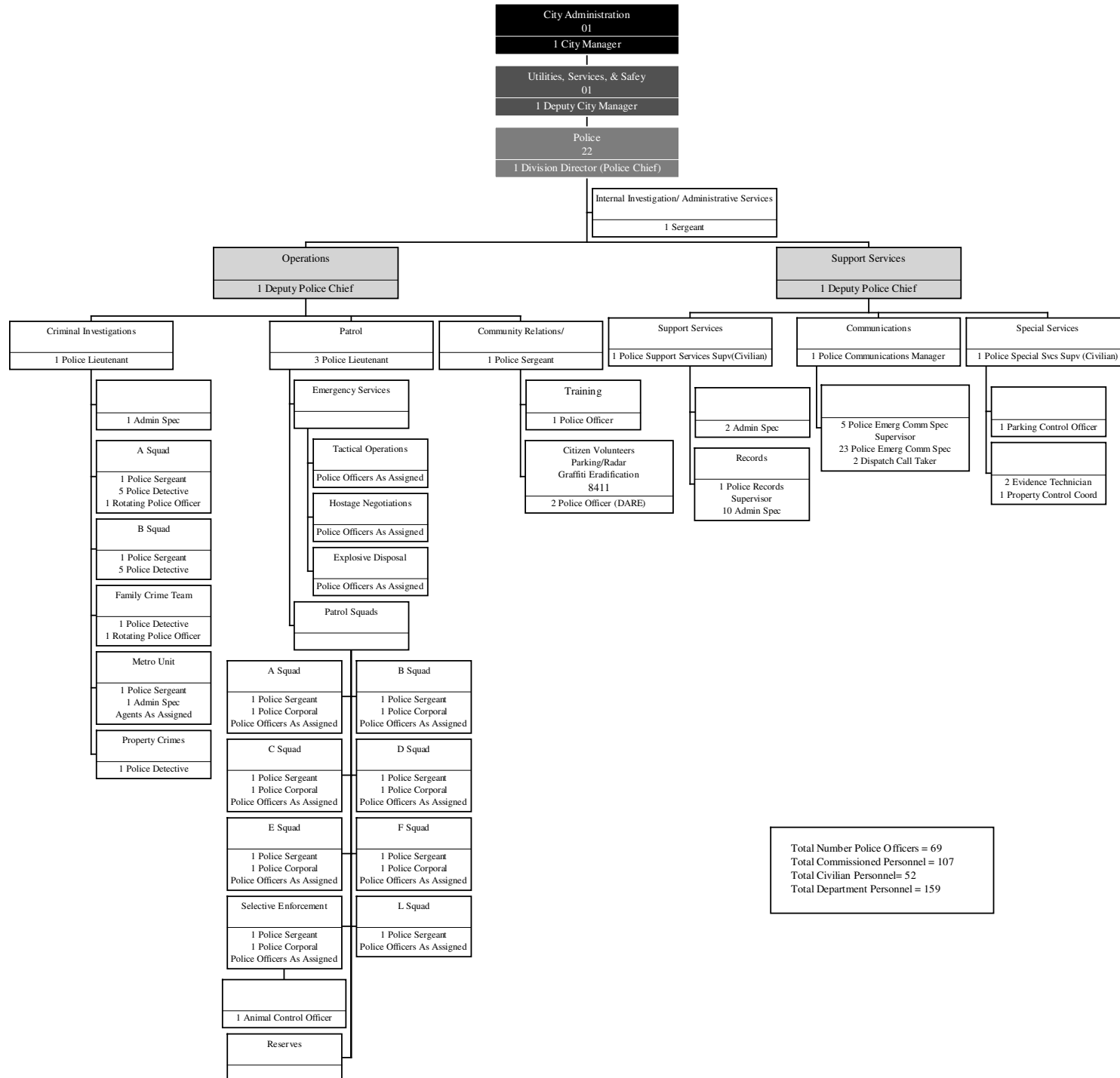


POLICE DIVISION MISSION

The mission of the **Flagstaff Police Division** is to protect and preserve life, property, public order, and the rights of the individual by providing exemplary service through the establishment of a partnership of shared responsibility, support, and trust with law abiding members of the community.



POLICE



Total Number Police Officers = 69
 Total Commissioned Personnel = 107
 Total Civilian Personnel= 52
 Total Department Personnel = 159

MISSION

The mission of the Flagstaff Police Department is to protect and preserve life, property, public order, and the rights of the individual by providing exemplary service through the establishment of a partnership of shared responsibility, support, and trust with law abiding members of the community.

CORE VALUES

We value life - preserving life is our highest priority.

We value the Constitution - it provides equal and enforceable standards for all.

We value integrity - we recognize integrity as the basis for mutual respect and trust.

We value service - by providing exemplary service we enhance our credibility and establish trust with the community.

We value quality of life - we value our role in promoting an environment that enables people to preserve or enhance their quality of life through a partnership of shared responsibility and trust.

PROGRAM DESCRIPTION

The Police Division is responsible for promoting an exceptional quality of life within the Flagstaff community through a process of collaboration and teamwork with like minded individuals and organizations. We believe that protecting life and property, preserving the peace, and upholding the rights of individuals are among our highest priorities. We accomplish our mission through crime prevention, community policing programs, suppression of crime and the apprehension of criminal offenders. The Metro Narcotics Task Force, a multi-agency investigative unit, has helped to fight illegal drug use and associated crime in our community and is one of many State and Federal grants the Flagstaff Police Department has received.

FY 11 ACCOMPLISHMENTS

- ✓ Partnered with City Attorney/Courts on Repeat Offender Program (R.O.P.E) to improve community safety and quality of life for citizens.
- ✓ Worked with other city Divisions and Council to adopt a "no alcohol without permit" policy in two city parks in order to reduce the occurrence of alcohol related offenses in these popular recreation areas and improve safety in the surrounding neighborhoods.
- ✓ Comp Stat has continued to be an important factor in the 13% reduction in violent crimes and 6% reduction in property crimes in Flagstaff.
- ✓ Implemented new web-based service of on-line crime reports to improve customer service.
- ✓ Continued emphasis on youth outreach initiatives like "Night Court" basketball to reduce juvenile crime in neighborhoods.

FY 12 NEW INITIATIVES

- Violence against Women outreach to community in order to reduce crimes of domestic violence. Includes new training program for police officers on domestic violence awareness & prevention.
- Reduce Sexual Assault incidents through increased education and community awareness that includes a partnership with the Coconino County Response Team (CCRT). Enhance training for police officers in sexual assault investigations. Adopt case management procedures that will lead to an increase in number of cases forwarded to County Attorney for review and prosecution.
- Establish an Ethics Team in coordination with the Department's Chaplaincy Program to promote integrity & professionalism among police officers. Unveiling of new Department motto of "*Ad Honorem*" which means "service with honor without expectation of material reward."
- Develop Employee Crisis Intervention Team, through training and prevention strategies, to deal with officer involved suicide and other critical incidents affecting employees.

PERFORMANCE MEASURES**Council Priority: Maintain Public Safety**

Goal: Improve security for the citizens of Flagstaff by addressing the high rate of property crimes in our community.

Objective: 1. Reduce property crimes to achieve the national benchmark of no more than 33 per 1,000 residents through increased enforcement activities by patrol officers (based upon current staffing levels), crime prevention and education to include special operations details, proactive solutions such as target hardening and community outreach, and dealing with the root causes of crime.

Type of Measure: Workload

Tool: Crime statistics

Frequency: Monthly

Scoring: Meets/exceeds, progressing (trending) towards, or away from property crime reduction to meet national benchmark of 33 per 1,000 residents.

Trend: ↑ (progressing)

Measures:	CY 09 Actual	CY 10 Actual	CY11 Estimate	CY12 Proposed
Value of Stolen Property	\$2,121,255	\$1,827,548	\$2,015,192	\$1,914,433
Property Crimes per 1,000 residents	49	46	45	44
Graffiti Incidents	310	234	222	211
Volunteer Hours for Graffiti Eradication	20*	120	192	192

*recent economic conditions coupled with any reductions in staffing of patrol officers may result in reversal of downward trend in property crimes (*does not incl. volunteer hrs. contributed by Juvenile Probation)

Objective: 2. Maintain the current outstanding clearance rate for property crimes in comparison to the national benchmark of 24% by identifying and aggressively pursuing prosecution of repeat offenders while maximizing use of Property Crimes Detective to employ intelligence-led policing and effective communications with the business community and citizens to curtail the ability of criminals to pawn or sell stolen merchandise.

Scoring: Meets/exceeds, progressing (trending) towards, or away from maintaining current clearance rate for property crimes that exceeds the national benchmark of 24%.

Trend: ↑ (exceeds)

Measures:	CY 09 Actual	CY 10 Actual	CY 11 Estimate	CY 12 Proposed
Property Crimes Cleared	41%	35%	39%	40%

POLICE	SECTION 22	POLICE
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Council Priority: Maintain Public Safety

Goal: Promote traffic safety on Flagstaff's streets by identifying and targeting the causes of motor vehicle collisions and by providing a highly visible deterrent.

Objective: 1. Reduce traffic collisions and associated injuries by 5%, from CY08 (3,129), through the identification & targeting of collision-causing violations such as impaired driving, speed, red light and seat belt violations.

Type of Measure: Output/Outcome

Tool: CompStat – Computer Statistics process

Frequency: Monthly

Scoring: Meets/exceeds, progressing towards, or way from 5% reduction in traffic collisions.

Trend: ↑ (exceeds)

Measures:	CY 09 Actual	CY 10 Actual	CY 11 Estimate	CY 12 Proposed
Traffic Citations Issued	15,271	15,273	15,275	15,280
Warnings Issued	12,207	13,252	13,260	13,265
Number of DUI Arrests	898	852	900	900
Speed Citations	2,317	1,961	2,059	2,162
Red Light Violation Citations	718	590	620	651
Seat Belt/Child Restraint Citations	650	997	683	717
All Collisions	2,803	2,736	2,599	2,469
DUI Related Collisions	89	73	69	66



Council Priority: Maintain Public Safety

Goal: Improve community safety by collaborating with agency partners and the community, while fully utilizing all investigative resources, to ensure the apprehension of offenders, consistent and timely investigation, prosecution and disposition of all Part 1 crimes and domestic violence cases.

Objective: 1. In concert with agency partners like the state gang task force (GIITEM), the Criminal Justice Coordinating Council (CJCC) and the narcotics unit (METRO), detectives will work with the County Attorney's Office to target repeat offenders for enhanced prosecution and thus maintain the current clearance rate for violent crime in comparison to the national benchmark of 60%.

Type of Measure: Workload/Outcome

Tool: CompStat – Computer Statistics process

Frequency: Monthly

Scoring: Meets/exceeds, progressing towards, or away from maintaining current clearance rate for violent crimes that exceeds the national benchmark of 60%.

Trend: ↑ (meets)

Measures:	CY 09 Actual	CY 10 Actual	CY 11 Estimate	CY 12 Proposed
Total cases assigned to Detectives	4,169	3,642	3,824	4,015
Violent crime cases assigned to Detectives	312	271	264	256
% of violent crime cases cleared	57%	61%	60%	60%

2. Reduce part 1 violent crimes, including aggravated assault, allowing no more than the national benchmark of 4.0 per 1,000 residents through increased enforcement activities by patrol officers. (Based upon current staffing levels)

Scoring: Meets/exceeds, progressing towards, or away from reduction in Part One crimes to meet national benchmark of 4.0 per 1,000 residents.

Trend: ↑ (progressing)

Measures:	CY 09 Actual	CY 10 Actual	CY 11 Estimate	CY 12 Proposed
Part 1 violent crimes per 1,000 residents	4.5	4.2	4.1	4.0
Aggravated Assault	184	177	175	174

*recent economic conditions coupled with any reductions in staffing of patrol officers may result in reversal of downward trend in part one crimes.

3. Make full custody arrests in cases of domestic violence where sufficient probable cause exists.

Scoring: Meets/exceeds, progressing towards, or away from 2% increase from FY07 (42%) in full custody arrests for domestic violence

Trend: ↑ (meets)

Measures:	CY 09 Actual	CY 10 Actual	CY 11 Estimate	CY 12 Proposed
% of Domestic Violence incidents where an arrest is made	45%	44%	46%	47%

POLICE	SECTION 22	POLICE
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Council Priority: Maintain Public Safety

Goal: Enhance quality of life for Flagstaff’s citizens by expanding our community policing philosophy of promoting partnerships of shared responsibility, support and trust with law abiding members of the community.

Objective: 1. Increase staff and citizen participation at least 5% in Community Policing programs such as Community Support Meetings, Neighborhood Watch, Citizens Police Academy and Volunteer Program.

Type of Measure: Outcome

Tool: Statistics

Frequency: Monthly

Scoring: Meets/exceeds, progressing towards, or away from 5% increase, from CY09, in employee and citizen participation in CP programs

Trend: ↑ (meets)

Measures:	CY 09 Actual	CY 10 Actual	CY 11 Estimate	CY 12 Proposed
Volunteer Hours donated	1,812	1,623	1,903	1,903
Community Support Meetings	31	24	24	24

2. Provide a high level of enforcement for substance abuse crimes such as methamphetamine and heroin abuse by maintaining the current outstanding arrest rate for Part II drug offenses that exceeds the national benchmark of 6.6 arrests per 1,000 residents.

Scoring: Meets/exceeds, progressing (trending) towards, or away from maintaining current arrest rate for Part Two drug offenses that exceeds the national benchmark of 6.6 arrests per 1,000 residents.

Trend: ↑ (exceeds)

Measures:	CY 09 Actual	CY 10 Actual	CY 11 Estimate	CY 12 Proposed
Arrests for Part II drug offenses	11.8	10.6	10.6	10.6

3. Continue enforcement emphasis on crimes of public disorder, such as open container liquor violations, through directed patrol efforts like Operation 40 with a resulting 5% reduction in public intoxicants from CY09.

Scoring: Meets/exceeds, progressing towards, or away from 5% reduction in public intoxicants.

Trend: ↑ (exceeds)

Measures:	CY 09 Actual	CY 10 Actual	CY 11 Estimate	CY 12 Proposed
Contacts with Public Intoxicants	3,810	2,466	3,620	3,620

POLICE	SECTION 22	POLICE
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Council Priority: Maintain Public Safety

Goal: Continuously improve service to internal and external customers.

Objective: 1. Maintain average response time to priority one calls that exceeds the national benchmark of 6.49 minutes.

Type of Measure: Outcome

Tool: Statistics

Frequency: Monthly

Scoring: Meets/exceeds, progressing towards, or away from maintaining average response time to priority one calls that exceeds the National Benchmark of 6.49 minutes.

Trend: ↑ (exceeds)

Measures:	CY 09 Actual	CY 10 Actual	CY 11 Estimate	CY 12 Proposed
Average response time to priority one calls	4.92 min.	4.19 min.	5.00 min.	5.00 min.

2. Reduce number of founded complaints on employees by at least 5% from CY07 (17) with increased training and by encouraging staff to pursue their educational goals.

Type of Measure: Program effectiveness

Tool: Statistics

Frequency: Monthly

Scoring: Meets/exceeds, progressing towards, or away from at least a 5% reduction in the number of founded complaints CY07 (17).

Trend: ↑ (exceeds)

Measures:	CY 09 Actual	CY 10 Actual	CY 11 Estimate	CY 12 Proposed
Number of founded complaints from citizens	13	13	13	13

3. Continuously improve customer service by maintaining a positive rating of citizen feedback on Quality Assurance Questionnaires and Customer Service Surveys that exceeds the national benchmark of 80%.

Type of Measure: Program effectiveness

Tool: Surveys

Frequency: Monthly

Scoring: Meets/exceeds, progressing towards, or away from maintaining at least an 80% positive rating on citizen responses to surveys

Trend: ↑ (exceeds)

Measures:	CY 09 Actual	CY 10 Actual	CY 11 Estimate	CY 12 Proposed
% of positive responses to surveys	87%	87%	91%	92%

POLICE

SECTION 22

POLICE

SECTION: 22-POLICE					
EXPENDITURES BY CATEGORY:					
	Actual Expenditures 2009-2010	Adopted Budget 2010-2011	Estimated Expenditures 2010-2011	Proposed Budget 2011-2012	Budget-Budget Variance
PERSONAL SERVICES	\$ 12,677,273	\$ 12,882,582	\$ 12,411,605	\$ 12,828,717	\$ (53,865)
CONTRACTUAL	1,374,550	1,255,467	1,350,167	1,255,467	-
COMMODITIES	175,293	379,764	331,057	389,764	10,000
CAPITAL	165,650	96,237	47,671	174,600	78,363
TOTAL	\$ 14,392,766	\$ 14,614,050	\$ 14,140,500	\$ 14,648,548	\$ 34,498
EXPENDITURES BY PROGRAM:					
GENERAL ADMINISTRATION	\$ 1,435,695	\$ 1,786,998	\$ 1,454,681	\$ 1,958,854	\$ 171,856
PATROL	7,993,434	7,816,789	7,721,308	7,650,959	(165,830)
DETECTIVES	1,609,490	1,660,019	1,622,264	1,599,363	(60,656)
RECORDS	612,929	708,879	586,054	596,802	(112,077)
COMMUNICATIONS	1,932,131	2,131,090	1,946,338	2,021,679	(109,411)
SPECIAL SERVICES	713,320	394,243	698,260	701,851	307,608
CRIME PREVENTION AND TRAINING	95,767	116,032	111,595	119,040	3,008
TOTAL	\$ 14,392,766	\$ 14,614,050	\$ 14,140,500	\$ 14,648,548	\$ 34,498
SOURCE OF FUNDING:					
GENERAL FUND				\$ 14,648,548	
				\$ 14,648,548	
COMMENTARY:					
<p>The Police Departments operating budget has decreased .3% and capital expenditures total \$174,600 with an overall net increase of .2%. Personal Services decreases are due to one time reallocation of position resources to fund training needed. In addition, there are increases in retirement and insurance benefits. Contractual had no change. Commodities increases due to increase in ammunition and other related supplies. Major capital (>\$10,000) includes (6) police cruisers (\$145,600) and (1) SUV(\$29,000).</p>					

POLICE

SECTION 23

POLICE GRANTS

SECTION: 23-POLICE GRANTS					
EXPENDITURES BY CATEGORY:					
	Actual Expenditures 2009-2010	Adopted Budget 2010-2011	Estimated Expenditures 2010-2011	Proposed Budget 2011-2012	Budget-Budget Variance
PERSONAL SERVICES	\$ 828,316	\$ 1,360,081	\$ 1,054,595	\$ 1,628,960	\$ 268,879
CONTRACTUAL	165,714	158,106	25,371	11,600	(146,506)
COMMODITIES	534,840	23,127	424,691	216,066	192,939
CAPITAL	114,176	96,251	40,790	155,000	58,749
TOTAL	\$ 1,643,046	\$ 1,637,565	\$ 1,545,447	\$ 2,011,626	\$ 374,061
EXPENDITURES BY PROGRAM:					
METRO	\$ 209	\$ -	\$ -	\$ 253,440	\$ 253,440
METRO BUYS	10,000	-	-	-	-
RICO FUNDS FOR METRO	202,654	185,941	240,320	185,299	(642)
LEO GRANT	252,309	56,808	145,538	56,808	-
ACJC GUN INTELLIGENCE	17,256	-	-	-	-
SHLS - MULTI HIT BALLAST	19,455	-	-	-	-
GOHS - COLLISION TEAM TRAINING	34,041	10,740	10,740	-	(10,740)
GOHS - DUI ENFORCEMENT	3,591	-	24,445	-	-
FUSD - RESOURCE OFFICER	55,007	55,000	55,000	55,000	-
AZ HLS	67,494	89,200	-	-	(89,200)
COPS GRANT	259,065	449,166	449,166	707,515	258,349
RECOVERY JAG GRANT	96,439	198,907	90,909	90,909	(107,998)
RECOVERY - METRO	310,844	360,317	227,971	-	(360,317)
CANNABIS ERADICATION	3,534	-	-	4,000	4,000
RICO/METRO OVERTIME	34,161	-	74,310	30,000	30,000
FY10 GOHS/ACCIDENT EQUIPMENT	12,677	7,051	7,051	6,840	(211)
BULLET PROOF VEST	2,429	3,855	3,105	6,000	2,145
RECOVERY PUBLIC STABILIZATION	-	-	-	49,999	49,999
COUNTY IGA-BICYCLE SAFETY	-	-	7,000	-	-
STATEWIDE GANG TASK	169,561	167,809	115,520	174,453	6,644
AZ INTERNET CRIMES CHILD	9,339	-	14,631	10,000	10,000
GOHS UNDERAGE DRINKING	-	-	-	20,000	20,000
GOHS SEL TRAFFIC	-	-	-	40,000	40,000
AZ HOME LAND SECURITY	-	-	-	155,000	155,000
ACJC ANTI GANG INITIATE	19,826	-	10,032	20,000	20,000
GOHS DUI ENFORCEMENT	19,354	30,000	30,000	15,000	(15,000)
08-WEED AND SEED OVERTIME	4,194	8,000	8,000	8,000	-
ED BYRNE MEMORIAL(JAG)	24,997	-	16,938	108,363	108,363
ACJC DUI ABATEMENT	14,610	14,771	14,771	15,000	229
TOTAL	\$ 1,643,046	\$ 1,637,565	\$ 1,545,447	\$ 2,011,626	\$ 374,061
SOURCE OF FUNDING:					
	GENERAL FUND			\$ 2,011,626	
				\$ 2,011,626	