

Fire Officer Development

February 19-20, 2016

Day One: The Privilege of Leadership

February 19, 2016

Ron Dennis and Billy Hayes

Leadership is often difficult and involves critical and tough decision making skills. The fact is, being placed in a responsible leadership position is really a privilege and not a detriment. Leadership is often referred to as stressful and involves a great deal of burden and pressure. However, the cornerstone of exercising effective leadership is having a clear understanding of the definition of what a leader is and how to do leadership things, and not just say leadership things. This program reflects on effective leadership behaviors that can be demonstrated when the situation calls for strong leadership presence and will explore a number of leadership lessons from history.

Day Two: Developing Exceptional Fire Department Officers

February 20, 2016

Dennis Compton

This session explores fire officer leadership and officer development from a number of different and unique perspectives. The general content is based on the book titled *Progressive Leadership Principles, Concepts and Tools*, written by the instructor and published by IFSTA/Fire Protection Publication. It also addresses other current and relevant leadership direction and information. The session will cover a full range of issues including leadership behaviors, traits and skills; the relationship of leadership to fire department culture; leaderships' impact on firefighter safety/survival; and improving the overall effectiveness of the people in the organization. Putting the content of this session into practice will make current and future fire officers (of all ranks) more effective. Attendees will be able to apply aspects of what they learned as soon as they return to their fire department.

Session Facilitators



Ron Dennis

Ron Dennis is the past executive director for the Arizona Fire Chiefs Association, a position he assumed in September 2008 after retiring as the assistant chief for Avondale Fire-Rescue, Arizona. He is a 33-year fire service veteran and has worked for four Arizona fire departments during his career as a firefighter, company officer, training officer and command officer. He is a graduate of the National Fire Academy Executive Fire Officer Program and holds an associate degree from Rio Salado Community College and a bachelor's degree from Cogswell Polytechnic College. He also completed the Certified Public Manager Program through Arizona State University. Ron has taught extensively throughout Arizona as a fire science program associate faculty member for several community colleges. In 2005 he was the recipient of the inaugural joint FDSOA/IAFC Safety, Health and Survival Section Fire Safety Officer of the Year Award at Fire Rescue International.



Billy Hayes

Billy D. Hayes is Vice President of University Relations for Columbia Southern University in Orange Beach, AL and is a Faculty Instructor with the Alan Brunacini Fire-Rescue Leadership Institute. Previously he served as the Director of Community Affairs for the District of Columbia Fire and EMS Department and as the Fire Chief and Emergency Management Coordinator for the City of Riverdale in Clayton County, Georgia where he served for eight years of his twenty-six year fire service career. In addition, he served as the State Educator for the Georgia Insurance & Safety Fire Commissioner's/State Fire Marshal's Office and as a Firefighter/Paramedic and Assistant Fire Marshal for the City of Morrow Fire Department in Clayton County. He held certifications as a firefighter, paramedic, and instructor in various fields.



Chief Dennis Compton

Chief Dennis Compton currently serves as a respected advisor to the fire service and other disciplines as well. He is a well-known speaker and the author of several books including his latest titled *Progressive Leadership Principles, Concepts, and Tools*. His previous books include a three-part series titled *When in Doubt, Lead*, and another titled *Mental Aspects of Performance for Firefighters and Fire Officers*. He has authored many chapters and articles for various publications, and was the Co-Editor of the third edition of the textbook titled *Managing Fire and Rescue Services*. Dennis was the Fire Chief in Mesa, Arizona for 5 years and Assistant Fire Chief in Phoenix where he served for 27 years.

Register by February 1, 2016



Register online at:
<http://ezregister.com/events/15728>

Training will be held at:
Flagstaff City Council Chambers
211 West Aspen, Flagstaff AZ 86001