

City of Flagstaff
Authorized Personnel/Position Summary

SECTION	2012-2013	2013-2014	2014-2015	2015-2016	Add/Delete 2016-2017	Adopted 2016-2017
CITY MANAGER						
Administrative Specialist	0	1	1	1	0	1
Assistant to City Manager	0	0	1	1	0	1
Communication Manager	1	1	1	1	0	1
Real Estate Manager	1	1	1	1	0	1
City Clerk	1	1	1	1	0	1
City Manager	1	1	1	1	0	1
City Records Coordinator	1	1	1	1	0	1
Deputy City Clerk	1	1	1	1	0	1
Deputy City Manager	2	2	2	2	0	2
Executive Assistant	2	2	1	1	0	1
Intern (Temp)	0.25	0.25	0.25	0.25	0	0.25
Total	10.25	11.25	11.25	11.25	0	11.25
CAPITAL IMPROVEMENTS						
Capital Improvements Engineer	1	1	1	1	0	1
Project Manager	6	6	7	7	0	7
Total	7	7	8	8	0	8
HUMAN RESOURCES						
Administrative Assistant	1	0	0	0	0	0
Administrative Specialist	1	1	1	1	0	1
Division Director	1	1	1	1	0	1
Human Resources Analyst	1.75	2.75	2.75	3	0	3
Human Resources Benefit Specialist	1	0	0	0	0	0
Human Resources Generalist	2	1	1	1	0	1
Human Resources Manager	0	0	0	1	0	1
Human Resources Recruiter	0	1	1	1	0	1
Human Resources Supervisor	0	1	1	1	0	1
Total	7.75	7.75	7.75	9	0	9
RISK MANAGEMENT						
Risk Management Director	1	1	1	1	0	1
Risk Management Specialist	1	1	1	1	0	1
Total	2	2	2	2	0	2
CITY ATTORNEY						
Administrative Assistant	1.75	1.75	3	3	0	3
Administrative Specialist	2	2	0	0	0	0
Administrative Specialist Leadworker	0	0	1	1	0	1
Assistant City Attorney	3	3	3	3	0	3
City Attorney	1	1	1	1	0	1
City Prosecutor	1	1	1	1	0	1
Deputy City Attorney	1	1	1	1	0	1
Legal Assistant	1	1	1	1	0	1
Senior Assistant City Attorney	3	3	3	4	0	4
Total	13.75	13.75	14	15	0	15
INFORMATION TECHNOLOGY						
Division Director	1	1	1	1	0	1
IT Administrator	3	2	2	2	1	3
IT Analyst	3	4	3	3	0	3
IT Manager	2	2	4	4	0	4
IT Services Supervisor	1	1	0	0	0	0
IT Specialist	1	2	2	2	0	2
IT Technician	2	1	2	2	0	2
Total	13	13	14	14	1	15

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MANAGEMENT SERVICES						
Division Director	1	1	1	1	0	1
Financial Systems Analyst	1	1	1	1	0	1
Total	2	2	2	2	0	2
PURCHASING						
Administrative Specialist	1	1	1	1	0	1
Contract Specialist	0	0	0	0	1	1
Purchasing Director	1	1	1	1	0	1
Procurement Specialist	3	3	3	3	0	3
Warehouse Specialist	1	1	1	1	0	1
Total	6	6	6	6	1	7
REVENUE						
Administrative Assistant	5	5	4	0	0	0
Administrative Specialist	2	2	1	4.75	0	4.75
Auditor II	1	1	1	1	0	1
Billing Specialist	1	1	2	2	0	2
Collections Specialist	2	2	2	1.75	0	1.75
Customer Services Manager	1	1	1	1	0	1
Meter Technician Supervisor	1	1	1	1	0	1
Meter Technician	2.25	2.25	3.25	3.25	-1	2.25
Meter Technician II	1	1	1	1	1	2
Revenue Director	1	1	1	1	0	1
Tax Licensing and Revenue Manager	1	1	1	1	0	1
Total	18.25	18.25	18.25	17.75	0	17.75
FINANCE						
Accountant	3	3	3	4	0	4
Accounts Specialist	1	1	1	1	0	1
Finance Clerk	1	1	1	1	0	1
Finance Director	1	1	1	1	0	1
Finance Manager	2	2	2	2	0	2
Finance Specialist	0	0	0	1	0	1
Grants Specialist	1	1	1	1	0	1
Grants Manager	1	1	1	1	0	1
Payroll Assistant	1	1	0	0	0	0
Payroll Manager	1	1	1	1	0	1
Payroll Specialist	0	0	1	1	1	2
Total	12	12	12	14	1	15
COMMUNITY DEVELOPMENT ADMINISTRATION						
Administrative Specialist	1	1	0	0	0	0
Administrative Specialist Leadworker	0	0	1	1	0	1
Division Director	1	1	1	1	0	1
Total	2	2	2	2	0	2

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PLANNING AND DEVELOPMENT						
Administrative Specialist	1	1	1	1	0	1
Associate Planner	0	1	1	1	0	1
Building Inspector	5	5	5	5	1	6
Building Official	1	1	1	1	0	1
Building Plans Examiner	2	2	3	3	0	3
Code Compliance Officer I	Transfer	1	1	1	0	1
Code Compliance Officer II	Transfer	1	1	1	0	1
Code Compliance Manager	1	1	1	1	0	1
Comprehensive Planning and Code Administrator	0	1	1	1	0	1
Comprehensive Planning Manager	1	1	1	1	0	1
Current Planning Manager	1	1	1	1	0	1
Development Services Specialist	1	1	1	1	0	1
Development Services Supervisor	1	1	1	1	0	1
Environmental Code Technician	Transfer	0	0	0	0	0
Inspection Supervisor	1	1	1	1	0	1
Neighborhood Planner	1	0	0	0	0	0
Planning Development Manager	3	4	4	4	0	4
Planning Director	1	1	1	1	0	1
Volunteer Coordinator	0	Transfer	0.48	0.48	0	Transfer
Zoning Code Administrator	1	0	0	0	0	0
Zoning Code Manager	1	0	0	0	0	0
Total	22	24	25.48	25.48	1	26
ENGINEERING						
Administrative Specialist	1	1	1	1	0	1
Assistant City Engineer	1	1	0	0	0	0
City Engineer	1	1	1	1	0	1
Construction Inspector	0	0	4	4	0	4
Construction Manager	1	1	1	1	0	1
Development Engineer	0	0	1	1	0	1
Engineering Inspector	3	3	0	0	0	0
Engineering Specialist	1	1	1	1	0	1
Inspection Supervisor	1	1	0	0	0	0
Intern	0.5	0.5	0.5	0.5	0	0.5
Materials Technician I	2	2	0	0	0	0
Project Manager	4.7	5	5	6	0	6
Senior Construction Inspector	0	0	1	1	0	1
Traffic Engineer	1	1	1	1	0	1
Total	17.2	17.5	16.5	17.5	0	17.5
COMMUNITY INVESTMENT						
Administrative Specialist	0	0	0	1	0	1
Administrative Specialist Leadworker	1	1	1	0	0	0
Community Design and Redevelopment Manager	1	1	1	1	0	1
Community Design and Redevel. Project Admin	1	1	1	1	0	1
Community Investment Director	0	0	0	1	0	1
Division Director	1	1	1	1	0	1
Manager of Enhanced Services Dist	1	0	0	0	0	0
Total	5	4	4	5	0	5
HOUSING						
Administrative Specialist	1	0	0	0	0	0
Community Housing/Neighborhood Planner	1	0	0	0	0	0
Deputy Housing Director	0	1	1	0	0	0
Homeownership Program Manager	0	1	1	0	0	0
Housing and Grants Administrator (Grant Fund)	1	1	1	1	0	1
Housing Analyst	0	0	0	1	0	1
Housing Manager	1	0	0	1	0	1
Housing Rehab Specialist	0	1	1	1	0	1
Housing Specialist	0	1	1	1	0	1
Permanent Afford Administrative (Grant Fund)	1	0	0	0	0	0
Total	5	5	5	5	0	5

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FIRE OPERATIONS						
Administrative Specialist	2	2	2	2	0	2
Deputy Fire Chief	1	1	1	1	0	1
Division Director	1	1	1	1	0	1
Fire Battalion Chief	3	3	4	4	0	4
Fire Captain	21	21	21	21	0	21
Fire Engineer	21	21	21	21	0	21
Fire Fighter	31	30	30	30	0	30
Fire EMT	0	1	1	2	-1	1
Fire Inspector	1	1	1	1	1	2
Fire Marshall	1	1	0	0	0	0
Fire Paramedic - Civilian	0	0	0	0	1	1
Training Coordinator	0	0	1	1	0	1
FWPP Operations Specialist	0	0	1	1	0	1
Wildland Fire Manager	1	1	1	1	0	1
Wildland Fire Supervisor	1	1	1	1	0	1
Wildland Fire Firewise Specialist	1	1	1	1	0	1
Total	85	85	87	88	1	89
POLICE OPERATIONS						
Administrative Specialist	13	13	13	13	0	13
Animal Control Officer	1	1	1	1	1	2
Deputy Police Chief	2	2	2	2	0	2
Dispatch Call Taker	2	2	2	2	0	2
Division Director	1	1	1	1	0	1
Evidence Technician	2	2	2	2	0	2
Parking Control Officer	1	1	1	1	-1	0
Police 911 Coordinator	0	0	1	1	0	1
Police Communications Manager	1	1	1	1	0	1
Police Corporal/Detective	19	19	19	19	0	19
Police Crime Analyst	0	0	1	1	0	1
Police Emergency Communication Specialist	23	23	22	22	0	22
Police Emergency Communication Specialist Sup.	5	5	5	5	0	5
Police Lieutenant	4	4	4	4	0	4
Police Officer	65	62	65	65	0	68
Police Records Supervisor	1	1	1	1	0	1
Police Sergeant	12	12	14	14	0	14
Police Special Services Supervisor	1	1	1	1	0	1
Police Support Services Manager	1	1	1	1	0	1
Property Control Coordinator	1	1	1	1	0	1
Police Training Coordinator (Officer)	0	1	1	1	0	1
Total	155	153	159	159	0	162
POLICE GRANTS						
Administrative Specialist	1	1	1	1	0	1
Police Officer	14	14	8	6	0	3
Police Sergeant	1	1	1	1	0	1
Total	16	16	10	8	0	5
PUBLIC WORKS ADMINISTRATION						
Division Director	1	1	1	1	0	1
Project Manager	1	1	1	1	0	1
Total	2	2	2	2	0	2
PARKS						
Maintenance Worker - Temps	4.69	7.91	7.67	7.67	0	7.67
Maintenance Worker	21	21	20	21	0	22
Maintenance Worker Leadworkers	2	2	0	0	0	0
Public Works Manager	1	1	1	1	0	1
Public Works Supervisors	0	0	3	4	0	4
Total	28.69	31.91	31.67	33.67	0	34.67

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FLEET MANAGEMENT						
Buyer	1	1	1	1	0	1
Fleet Services Specialist	1	1	1	1	0	1
Mechanic I	3	2	2	2	0	2
Mechanic II	4	4	4	4	0	4
Mechanic Leadworker	2	2	2	1	0	1
Public Works Manager	1	1	1	1	0	1
Public Works Supervisor	0	0	0	1	0	1
Welder Technician	1	1	1	1	0	1
Total	13	12	12	12	0	12
FACILITIES MAINTENANCE						
Facility Maintenance Manager	1	1	1	1	0	1
Facilities Maintenance Superintendent	1	1	1	1	0	1
Maintenance Worker	9	9	9	9.5	0	9.5
Total	11	11	11	11.5	0	11.5
RECREATION						
Administrative Assistant	1	1	1	1	0	1
Administrative Specialist	1	1	1	1	0	0
Division Director	1	0	0	0	0	0
Intern	0.25	0.25	0.25	0.25	0	0.25
Recreation Program Assistant		0.5	0.5	0.5	0	0.5
Recreation Program Coordinator	9.5	9	9	9	0	9
Recreation Services Director	1	1	1	1	0	1
Recreation Specialist	0	0	0	0	0	1
Recreation Supervisor	6	6	6	6	0	6
Recreation Temporaries	36.15	35.08	35.08	37.71	0.56	38.27
Recreation Temporaries (Grant Funded)	0.29	0.29	0	0	0	0
Total	56.19	54.12	53.83	56.46	0.56	57.02
MUNICIPAL COURT						
Administrative Assistant	0	0	2	2	0	2
Administrative Assistant (1X Temp)	0	0	0	0	1	1
Collection Specialist	1	1	1	2	1	3
Court Finance Specialist	0.75	0.8	0.8	0.8	0	0.8
Court Information Systems Coordinator	1	1	1	1	1	2
Court Interpreter	1	1	1	1	0	1
Court Judicial Specialist	6.75	8.25	8.25	8.25	0	8.25
Court Services Supervisor	2	1	0	0	0	0
Court Training Specialist	1	1	1	1	0	1
Deputy Court Administrator	2	2	2	2	0	2
Division Director	1	1	1	1	0	1
Jury Services Specialist	1	1	1	1	0	1
Magistrate	1.63	1	1	1	0	1
Presiding Magistrate	1	1	1	1	0	1
Probation Service Officer	1.5	1	1	1	0	1
Pro-Tem Magistrate	0.55	1.3	1.3	1.3	0	1.3
Warrant Officer	2	2	2	2	0	2
Total	24.18	24.35	25.35	26.35	3	29.35

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LIBRARY - CITY						
Administrative Specialist	2	2	2	2	0	2
Collections Specialist	0	0	1	1	0	1
Librarian	2	2	3	2	0	2
Library Assistant I	12.21	12.14	0	0	0	0
Library Assistant I (Temp)	3	3	0	0	0	0
Library Assistant II	2	0	0	0	0	0
Library Cataloging Assistant	1	1	0	0	0	0
Library Clerk I	6.7	5.76	5.76	5.76	0	5.76
Library Clerk I (Temp)	2.305	2.305	2.305	3.055	-0.5	2.555
Library Director	1	1	1	1	0	1
Library IT Analyst	1	1	1	1	0	1
Library Manager	3	3	3	3	0	3
Library Page	2	2	2	2	0	2
Library Page (Temp)	1	1	1	1	0.25	1.25
Library Specialist	0	1.19	12.46	13.835	-0.375	13.46
Library Specialist (Temp)	0	0	2.68	2.68	0.5	3.18
Library Supervisor	2	4	5	5	0	5
Network Administrator	1	1	1	1	0	1
Total	42.215	42.395	43.205	44.33	-0.125	44.205
LIBRARY - COUNTY						
Application Support Specialist II	1	1	1	1	0	1
Librarian	0	1	1	1	0	1
Library Assistant I	4.81	1	0	0	0	0
Library Clerk I	1.5	0	0	0	0.63	0.63
Library Clerk I (Temp)	0.875	0.875	0.875	0.875	0	0.875
Library IT Manager	1	1	1	1	0	1
Library Specialist	0	1.25	2.25	2.25	0	2.25
Library Specialist (Temp)	0	0	0.09	0.09	0	0.09
Library Supervisor	0	2.88	2.88	2.88	0	2.88
Total	9.185	9.005	9.095	9.095	0.63	9.725
STREET MAINTENANCE AND REPAIRS						
Administrative Specialist	1	1	1	1	0	1
Cemetery Caretaker	0.75	0.75	0.75	0	0	0
Cemetery Maintenance Specialist	1	1	0	0	0	0
Equipment Operators (Temp)	2.97	3.52	3.52	3.52	0	3.52
Equipment Operator	15	15	15	15	0	15
Intern	0.5	0.5	0.5	0.5	0	0.5
Maintenance Worker	7	7	7	7	0	6
Maintenance Worker temp	0.75	0.75	0.75	0	0	0
Public Works Manager	1	1	1	1	0	1
Public Works Section Director	1	1	1	1	0	1
Public Works Supervisor	0	0	4	3	0	3
Streets Leadworker	3	3	0	0	0	0
Traffic Signal Technician	1	1	1	1	0	1
Total	34.97	35.52	35.52	33.02	0	32.02
DOWNTOWN MANGEMENT						
Downtown Manager	1	1	0	0	0	0
Park Maintenance	1	1	0	0	0	0
Parking Ambassador	3	3	0	0	0	0
Total	5	5	0	0	0	0
ECONOMIC DEVELOPMENT						
Business Attraction Manager	0	0	0	1	0	1
Business Retention and Expansion Manager	1	1	1	1	0	1
Economic Development Manager	1	1	1	0	0	0
Total	2	2	2	2	0	2

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TOURISM						
Administrative Specialist	1	1	1	1	0	1
Creative Services Manager	0	0	1	1	0	1
Creative Services Specialist	2	2	2	2	0	2
CVB Communication Specialist	0	0	0	1	0	1
CVB Director	1	1	1	1	0	1
Marketing and Media Relations Manager	1	1	1	1	0	1
Public Relations Specialist	1	1	1	0	0	0
Sales Specialist	2	2	2	2	-1	1
International Travel and Trade Manager	0	0	0	0	1	1
Total	8	8	9	9	0	9
VISITOR SERVICES						
Administrative Assistant	1.99	2.43	2.43	0.78	-0.78	0
Administrative Assistant (Temp)	0	0	0	1.65	0	1.65
Administrative Specialist	1.5	1.5	1.5	1	1	2
Administrative Specialist (Temp)	0	0	0	0.5	0	0.5
Visitor Center Manager	1	1	1	1	0	1
Total	4.49	4.93	4.93	4.93	0.22	5.15
PARKING DISTRICT						
Parking Manager	0	0	0	0	1	1
Parking Coordinator	0	0	0	0	3	3
Total	0	0	0	0	4	4
FLAGSTAFF METROPOLITAN PLANNING ORGANIZATION						
Intern	0.38	0.38	0.38	0.38	0	0.38
Administrative Specialist	0.5	0.5	0.5	0.5	0	0.5
Metroplitan Planning Organization Manager	1	1	1	1	0	1
Multi Modal Transportation Planner	1	1	1	1	0	1
Total	2.88	2.88	2.88	2.88	0	2.88
UTILITIES ADMINISTRATION						
Administrative Specialist	2	2	2	2	0	2
Division Director	1	1	1	1	0	1
GIS System Analyst	1	1	Transfer	Transfer	0	0
Utilities Engineering Manager	1	1	Transfer	Transfer	0	0
Utilities Management Analyst	0	Transfer	1	1	0	1
Utilities Operations Section Head	Transfer	1	1	1	0	1
Utilities Plan Reviewer	1	1	Transfer	Transfer	0	0
Utilities Program Manager	1	1	Transfer	Transfer	0	0
Water Resource Manager	1	1	Transfer	Transfer	0	0
Total	8	9	5	5	0	5
WATER RESOURCE MANAGEMENT						
Utilities Program Manager	0	Transfer	1	1	0	1
Water Conservation Enforcement Aide	0	0	0	1	0	1
Water Conservation Specialist	0	0	0	0	1	1
Water Resource Manager	0	Transfer	1	1	0	1
Total	0	0	2	3	1	4
UTILITY ENGINEERING						
GIS System Analyst	0	Transfer	1	0	0	0
IT Administrator	0	0	0	1	0	1
Utilities Engineering Manager	0	Transfer	1	1	0	1
Utilities Project Manager	0	0	0	1	0	1
Utilities Plan Reviewer	0	Transfer	1	1	0	1
Total	0	0	3	4	0	4

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REGULATORY COMPLIANCE						
Regulatory Compliance Manager	0	0	1	1	0	1
Industrial Waste Inspector	0	Transfer	2	2	0	2
Industrial Waste Supervisor	0	Transfer	1	1	0	1
Utilities Supervisor - Lab - Water	0	Transfer	1	1	0	1
MSW - Laboratory	0	Transfer	2	2	0	2
MSW - Plant Tech	0	Transfer	1	1	0	1
Utilities Supervisor - Lab - Wastewater	0	Transfer	1	1	0	1
Total	0	0	9	9	0	9
WATER PRODUCTION						
Instrumentation/Electrical Supervisor	1	1	1	1	0	1
Laboratory Specialist	1	1	Transfer	Transfer	0	0
Maintenance Supervisor	1	1	1	1	0	1
MSW Operations	3	3	3	3	0	3
MSW Laboratory	1	1	Transfer	Transfer	0	0
MSW Maintenance	2	2	2	2	0	2
Operations Supervisor	1	1	1	1	0	1
Water Production Manager	1	1	1	1	0	1
Total	11	11	9	9	0	9
WATER DISTRIBUTION						
Field Services Manager	1	Transfer	0	0	0	0
Maintenance Worker	1	1	0	0	0	0
MSW - Water Services Tech	10	10	11	11	0	11
Water Services Supervisor	1	1	1	1	0	1
Water/Sewer Utility Locator	1	1	1	1	0	1
Total	14	13	13	13	0	13
WASTEWATER TREATMENT						
Equipment Operator II (Temp)	1.5	0	0	0	0	0
Instrumentation/Electrical Supervisor	1	1	1	1	0	1
MSW - Operations	2	2	2	2	0	2
MSW - Plant Technician	4	6	5	5	0	5
Plant Supervisor	3	3	2	2	0	2
Wastewater Treatment Manager	1	1	1	1	0	1
Total	12.5	13	11	11	0	11
WASTEWATER COLLECTION						
MSW- Water Services Technician	8	8	8	8	0	8
Water Services Supervisor	1	1	1	1	0	1
Total	9	9	9	9	0	9
WASTEWATER MONITORING						
Industrial Waste Inspector	2	2	Transfer	Transfer	0	0
Industrial Waste Supervisor	1	1	Transfer	Transfer	0	0
Total	3	3	0	0	0	0
RECLAIMED WATER						
MSW - Laboratory Technician	1	1	Transfer	Transfer	0	0
MSW - Plant Technician	2	2	2	2	0	2
Plant Supervisor	1	1	1	1	0	1
Total	4	4	3	3	0	3
STORMWATER						
Intern	1	0.5	0.5	0.5	0	0.5
Project Manager	2	2	2	2	1	3
Stormwater Program Manager	1	1	1	1	0	1
Stormwater Service Analyst	1	1	Transfer	Transfer	0	0
Watershed Specialist	1	1	1	1	0	1
Total	6	5.5	4.5	4.5	1	5.5

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FLAGSTAFF HOUSING AUTHORITY						
Administrative Specialist	0	0	0	1	0	1
Occupancy Specialist	1	1	1	0	0	0
FHA Director	1	1	1	1	0	1
FHA Manager	3	3	3	3	0	3
Finance Manager	1	1	1	1	0	1
Finance Specialist	1	1	1	0.8	0	0.8
Housing Services Specialist	5	5	5	4.8	0	4.8
Maintenance Coordinator	1	1	1	1	0	1
Maintenance Lead Worker	2	2	2	2	0	2
Maintenance Worker	5	5	5	7	0	7
Maintenance Worker I	2	2	2	0	0	0
Temporary Maintenance Worker	2	0	0	0	0	0
Total	24	22	22	21.6	0	21.6
AIRPORT OPERATIONS						
Administrative Specialist	1	1	1	1	0	1
Airport Director	1	1	1	1	0	1
Airport Operations/ARFF Specialist	6	6	6	6	0	6
Airport Operations/ARFF Manager	0	0	1	1	0	1
Airport Operations Supervisor	1	1	0	0	0	0
Maintenance Worker Temp - Airport Snow	0.5	0.5	0.5	0.5	0	0.5
Total	9.5	9.5	9.5	9.5	0	9.5
SOLID WASTE - LANDFILL						
Administrative Assistant	0.65	0.65	0	0	0	0
Administrative Specialist	1	1	2	2	0	2
Equipment Operator	6	6	7	7	0	7
ES Equipment Operator I (Temp)	1	1	0	0	0	0
Environmental Program Specialist	0	0	0	Transfer	0	1
Environmental Assistant	0	0	0	Transfer	0	1
Landfill Supervisor	1	1	0	0	0	0
Program Assistant	0.5	0.5	0.5	0.5	0	0.5
Project Manager	2	2	2	2	0	2
Public Works Manager	1	1	1	1	0	1
Public Works Section Director	1	1	1	1	0	1
Public Works Supervisor	0	0	1	1	0	1
Total	14.15	14.15	14.5	14.5	0	16.5
SOLID WASTE - COLLECTIONS						
Administrative Assistant	2	2	0	0	0	0
Administrative Specialist	0	0	3	3	0	3
Administrative Specialist Supervisor	1	1	0	0	0	0
Bin Maintenance Leadworker	1	1	0	0	0	0
Customer Relations Supervisor	0	0	1	1	0	1
Equipment Operator	24	23.3	22	22	0	22
ES Collection Supervisor	2	2	0	0	0	0
ES Leadworkers	2	2	0	0	0	0
Program Assistant	0.5	0.5	0.5	0.5	0	0.5
Public Works Manager	1	1	1	1	0	1
Public Works Supervisor	0	0	2	2	0	2
Solid Waste Leadworker	0	0	3	3	0	3
Total	33.5	32.8	32.5	32.5	0	32.5
ENVIRONMENTAL MANAGEMENT						
Environmental Program Manager	0	0	0	0	0	1
Environmental Technician	0	0	0	0	0	1
Public Works Section Director	0	0	0	0	0	1
Volunteer Coordinator	0	0	0	0	0.52	1
Total	0	0	0	0	0.52	4

City of Flagstaff
Authorized Personnel/Position Summary

SECTION	2012-2013	2013-2014	2014-2015	2015-2016	Add/Delete 2016-2017	Adopted 2016-2017
SUSTAINABILITY						
Environmental Aide	0.6	0	0	0.25	-0.25	0
Environmental Assistant	1	1	1	1	0	Transfer
Environmental Code Specialist	1	Transfer	0	0	0	0
Environmental Code Technician	1	Transfer	0	0	0	0
Environ Program Manager	1	1	1	1	0	Transfer
Environmental Program Specialist	1	1	1	1	0	Transfer
Environmental Technician	1	1	1	1	0	Transfer
Open Space Specialist	0	0	0	1	0	1
Public Works Section Director	1	1	1	1	0	Transfer
Sustainability Assistant (Grant Funded)	0.25	0	0	0	0	0
Sustainability Manager	1	1	1	1	0	1
Sustainability Specialist	2	2	2	2	0	2
Volunteer Coordinator	0	0.48	Transfer	0	0	Transfer
Total	10.85	8.48	8	9.25	-0.25	4
GRAND TOTALS	802.50	799.04	801.71	814.07	15.04	829.62

Range	Pos #	Position Title	Min	Mid	Max
1			10.6625	12.7306	14.7986
A-1-0			22178.00	26479.55	30781.09
2	10205	N Library Page	11.9563	14.2575	16.5587
A-1-1			24869.10	29655.60	34442.10
3			12.9124	15.4036	17.8947
A-1-2			26857.79	32039.39	37220.98
4	10427	N Library Clerk I	14.5077	17.2887	20.0696
A-1-3	10424	N Meter Technician	30176.02	35960.40	41744.77
	10407	N Parking Control Officer			
	10426	N Recreation Program Asst			
	10425	N Volunteer and Event Coord			
D04	10422	N Dispatch Call Taker	15.1744	17.9553	20.7362
			31562.75	37347.03	43131.30

Range	Pos #	Position Title	Min	Mid	Max
5	10501	N Meter Technician II	15.2820	18.4201	21.5581
B-2-1	10503	N Property Control Coord	31786.56	38313.71	44840.85
6	10601	N Animal Control Officer	16.0135	19.3141	22.6147
B-2-2	10636	N Environmental Aide	33308.08	40173.33	47038.58
	10639	N Finance Clerk			
	10641	N Fire EMT			
	10640	N IT Technician			
7	10752	N Billing Specialist	17.4448	21.0351	24.6254
B-2-3	10739	N Environmental Assistant	36285.18	43753.01	51220.83
	10705	N Evidence Tech			
	10751	N Fleet Services Specialist			
	10755	N HR Recruiter			
	10700	N Mechanic I			
	10754	N Police Training Coordinator			
	10717	N Program Assistant			
	10753	N Sustainability Assistant			
	10702	N Water/Sewer Utility Locator			
D07	10725	N Police Emerg Comm Spec	19.3172	23.0869	26.8566
			40179.78	48020.76	55861.73

Range	Pos #	Position Title	Min	Mid	Max
8	10849	N Accounts Specialist	19.9120	23.9908	28.0695
B-2-4	10827	N Buyer	41416.96	49900.76	58384.56
	10819	N Code Compl Officer I			
	10848	N Collections Specialist			
	10831	N Court Interpreter			
	10852	N Development Svcs Speclst			
	10861	N Engineering Specialist			
	10820	N Environmental Technician			
	10860	N Finance Specialist			
	10863	N Housing Specialist			
	10812	N Industrial Waste Insp			
	10857	N IT Specialist			
	10843	N Legal Assistant			
	10808	N Mechanic II			
	10865	N Payroll Specialist			
	10864	N Police Crime Analyst			
	10809	N Probation Service Officer			
	10853	N Warehouse Specialist			
	10803	N Welder			
108	20801	E Executive Asst	20.5442 42731.94	24.9777 51953.52	29.4111 61175.09

Range	Pos #	Position Title	Min	Mid	Max
9	10958	N Admin Spec Leadworker	21.2461	25.6008	29.9555
B-2-5	10946	N App Support Specialist II	44191.89	53249.67	62307.44
	10944	N Code Compl Officer II			
	10961	N Court Finance Specialist			
	10923	N Court Training Specialist			
	10966	N Creative Services Specialist			
	10965	N CVB Communications Spec			
	10936	N Environmental Program Specialist			
	10960	N Housing Svcs Spec (FHA)			
	10959	N Grants Specialist			
	10952	N HR Generalist			
	10948	N Jury Services Specialist			
	10956	N Maintenance Worker Leadworker			
	10947	N Mechanic Leadworker			
	10934	N Network Administrator			
	10967	N Open Space Specialist			
	10968	N Recreation Database Specialist			
	10955	N Solid Waste Leadworker			
	10951	N Sustainability Specialist			
	10916	N Warrants Officer			
	10969	N Water Conservation Specialist			
	10954	N Wildland Firewise Specialist			
109	20903	E Librarian	21.8053	26.5115	31.2178
	20904	E ^Sales Specialist	45355.02	55144.02	64933.02

Range	Pos #	Position Title	Min	Mid	Max
10	11021	N Associate Planner	22.4887	27.1058	31.7228
B-2-6	11028	N Building Inspector	46776.50	56379.96	65983.42
	11015	N Building Plans Examiner			
	11033	N City Records Coordinator			
	11023	N Construction Inspector			
	11025	N Development Svs Superv			
	11032	N Fire Inspector			
	11031	N Maintenance Coord (FHA)			
	11037	N Housing Rehab Specialist			
	11035	N Meter Tech Supervisor			
	11024	N Police Records Supervisor			
	11030	N Risk Management Specialist			
	10929	N Traffic Signal Technician			
	11034	N Watershed Specialist			
	11036	N Wildland Fire Supervisor			
10	11038	N HR Supervisor	22.4887	27.1058	31.7228
B-3-1	11020	N Court IS Coordinator	46776.50	56379.96	65983.42
110	21002	E Library Supervisor	22.9608	28.1421	33.3235
			47758.46	58535.67	69312.88
D10	11022	N PECS Supervisor	24.6132	29.4611	34.3089
			51195.46	61278.99	71362.51
11	11104	N Inspection Supervisor	24.6737	29.7386	34.8034
B-3-2	11110	N IT Supervisor	51321.30	61856.19	72391.07
	11112	N Public Works Supervisor			
	11111	N Senior Construction Inspector*			
111	21108	E Police Spec Svcs Superv	25.0433	30.6880	36.3327
	21111	E Customer Relations Superv	52090.06	63831.04	75572.02

Range	Pos #	Position Title	Min	Mid	Max
112	21275	E Airport Ops/ARFF Mgr	25.9678	32.0854	38.2030
C-4-1	21245	E Auditor II	54013.02	66737.63	79462.24
	21280	E Business Attraction Mgr			
	21268	E Business Retn & Exp Mgr			
	21277	E Code Compliance Mgr			
	21274	E Comm Dsgn & Redev Proj Admin			
	21282	E Creative Services Manager			
	21278	E Deputy City Clerk			
	21261	E Environ Program Manager			
	21266	E Facilities Maintenance Manager			
	21276	E Financial Systems Analyst			
	21252	E Housing & Grants Administrator			
	21281	E Housing Analyst			
	21225	E HR Analyst			
	21201	E Industrial Waste Supv			
	21283	E Int'l Travel Trade Manager			
	21273	E IT Analyst			
	21272	E Marketing and PR Manager			
	21279	E Regional Fire Training Coord			
	21262	E Utilities Plan Reviewer			
	21271	E Utilities Program Manager			
	21267	E Visitor Center Manager			

Range	Pos #	Position Title	Min	Mid	Max
113	21326	E Construction Manager	28.3856	35.0678	41.7500
C-4-2	21354	E Customer Service Manager	59042.05	72941.03	86840.00
	21335	E Human Resources Manager			
	21352	E IT Administrator			
	21350	E Library IT Manager			
	21355	E Library Manager			
	21349	E Payroll Manager			
	21356	E Utilities Management Analyst			
114	21451	E Asst to City Mgr (Admin)	31.4019	38.7843	46.1668
C-4-3	21438	E Building Official	65315.95	80671.45	96026.94
	21449	E Communications Manager			
	21433	E Comp Planning Mgr			
	21437	E Deputy Court Admin			
	21429	E Facilities Maintenance Supt			
	21445	E FHA Manager			
	21443	E Grants Manager			
	21441	E IT Manager			
	21419	E Police Communications Manager			
	21412	E Police Support Svcs Manager			
	21444	E Public Works Manager			
	21450	E Reak Estate Manager			
	21448	E Sustainability Manager			
	21439	E Tax License Revenue Manager			
	21426	E Wastewater Treatment Mgr			
	21424	E Water Production Manager			
	21436	E Wildland Fire Manager			

Range	Pos #	Position Title	Min	Mid	Max
115	21531	E Capital Impvs Engineer	32.6356	40.6414	48.6471
C-5-1	21521	E Comm Dsgn & Redev Mgr	67882.05	84534.01	101185.97
	21532	E Cprhsv Plng & Code Admin			
	21519	E Current Planning Manager			
	21534	E Development Engineer			
	21527	E Finance Manager			
	21517	E Housing Manager			
	21529	E IT Mgr (Coordinating)			
	21518	E Metropolitan Planning Org Mgr			
	21512	E Stormwater Program Mgr			
	21528	E Traffic Engineer			
	21533	E Utilities Manager			
	21525	E Utilities Engineering Mgr			
	21526	E Water Resources Mgr			
16			35.0149	43.5999	52.1849
C-5-2			72830.99	90687.79	108544.59
116					

Range	Pos #	Position Title	Min	Mid	Max
17	21723	E Airport Director	36.7649	47.3370	57.9091
D-6-1	21729	E City Clerk	76470.99	98460.96	120450.93
117	21722	E City Engineer			
	21714	E Community Investment Director			
	21727	E CVB Director			
	21724	E Finance Director			
	21730	E FHA Director			
	21701	E Library Director			
	21721	E Planning Director			
	21726	E Public Works Section Director			
	21707	E Purchasing Director			
	21725	E Revenue Director			
	21732	E Risk Management Director			
	21731	E Utilities Operations Section Head			
18	21806	E City Prosecutor	40.2760	51.8448	63.4135
D-6-2	21804	E Deputy City Attorney	83774.08	107837.08	131900.08
118					
19			44.1380	56.8021	69.4663
D-6-3			91807.04	118148.47	144489.90
119					

Range	Pos #	Position Title	Min	Mid	Max
24	22400	E Deputy City Manager	61.3457	79.7496	98.1534
E-9-1			127599.06	165879.07	204159.07
124					
26	22601	E City Manager	67.6928	88.0006	108.3085
F-10-2			140801.02	183041.35	225281.68
126					

		<i>Zone 1</i>			
Band Pos #	Position Title	Min	Mid	Max	
B11	80101 N Admin Assistant	12.9124 26857.79	15.3826 31995.81	17.8528 37133.82	

		<i>Zone 2</i>			
Band Pos #	Position Title	Min	Mid	Max	
B12	80102 N Admin Assistant	14.7650 30711.20	17.2353 35849.32	19.7055 40987.44	

		<i>Zone 3</i>			
Band Pos #	Position Title	Min	Mid	Max	
B13	80103 N Admin Assistant	16.6177 34564.82	19.0879 39702.83	21.5581 44840.85	

			<i>Zone 1</i>		
Band	Pos #	Position Title	Min	Mid	Max
B21	80201 N	Admin Specialist	15.2820	17.9516	20.6211
	80801 N	Court Judicial Speclst	31786.56	37339.23	42891.89

			<i>Zone 2</i>		
Band	Pos #	Position Title	Min	Mid	Max
B22	80202 N	Admin Specialist	17.2841	19.9537	22.6232
	80802 N	Court Judicial Speclst	35950.93	41503.60	47056.26

			<i>Zone 3</i>		
Band	Pos #	Position Title	Min	Mid	Max
B23	80203 N	Admin Specialist	19.2863	21.9558	24.6254
	80803 N	Court Judicial Speclst	40115.50	45668.17	51220.83

			<i>Zone 1</i>		
Band	Pos #	Position Title	Min	Mid	Max
B61	82101 N	Airport Ops/ARFF Spec	16.0135	19.4581	22.9026
	82401 N	Library Specialist	33308.08	40472.75	47637.41

			<i>Zone 2</i>		
Band	Pos #	Position Title	Min	Mid	Max
B62	82102 N	Airport Ops/ARFF Spec	18.5969	22.0415	25.4861
	82402 N	Library Specialist	38681.55	45846.32	53011.09

			<i>Zone 3</i>		
Band	Pos #	Position Title	Min	Mid	Max
B63	82103 N	Airport Ops/ARFF Spec	21.1803	24.6249	28.0695
	82403 N	Library Specialist	44055.02	51219.79	58384.56

		<i>Zone 1</i>			
Band Pos #	Position Title	Min	Mid	Max	
BA1	82201 N Rec Prog Coord	17.4448 36285.18	21.0193 43720.14	24.5938 51155.10	

		<i>Zone 2</i>			
Band Pos #	Position Title	Min	Mid	Max	
BA2	82202 N Rec Prog Coord	20.1257 41861.46	23.7002 49296.32	27.2746 56731.17	

		<i>Zone 3</i>			
Band Pos #	Position Title	Min	Mid	Max	
BA3	82203 N Rec Prog Coord	22.8065 47437.52	26.3810 54872.48	29.9555 62307.44	

<i>Zone 1</i>					
Band	Pos #	Position Title	Min		Max
B81	81601 N	Equipment Operator	15.2820	18.6669	22.0518
	81701 N	Maintenance Worker	31786.56	38827.15	45867.74

<i>Zone 2</i>					
Band	Pos #	Position Title	Min		Max
B82	81602 N	Equipment Operator	18.2908	21.6758	25.0607
	81702 N	Maintenance Worker	38044.86	45085.56	52126.26

<i>Zone 3</i>					
Band	Pos #	Position Title	Min		Max
B83	81603 N	Equipment Operator	21.2996	24.6846	28.0695
	81703 N	Maintenance Worker	44303.17	51343.87	58384.56

			<i>Zone 1</i>		
Band	Pos #	Position Title	Min	Mid	Max
BB1	82301 E	Recreation Supervisor	22.9608	27.3157	31.6706
	82501 E	Utilities Supervisor	47758.46	56816.66	65874.85

			<i>Zone 2</i>		
Band	Pos #	Position Title	Min	Mid	Max
BB2	82302 E	Recreation Supervisor	26.2270	30.5819	34.9368
	82502 E	Utilities Supervisor	54552.16	63610.35	72668.54

			<i>Zone 3</i>		
Band	Pos #	Position Title	Min	Mid	Max
BB3	82303 E	Recreation Supervisor	29.4932	33.8481	38.2030
	82503 E	Utilities Supervisor	61345.86	70404.05	79462.24

<i>Zone 1</i>					
Band	Pos #	Position Title	Min		Max
B71	81801	Accountant	21.8053	26.1459	30.4865
	81111	Procurement Specialist	45355.02	54383.47	63411.92

<i>Zone 2</i>					
Band	Pos #	Position Title	Min		Max
B72	81802	Accountant	25.6636	30.0042	34.3448
	81112	Procurement Specialist	53380.29	62408.74	71437.18

<i>Zone 3</i>					
Band	Pos #	Position Title	Min		Max
B73	81803	Accountant	29.5219	33.8624	38.2030
	81113	Procurement Specialist	61405.55	70433.90	79462.24

			<i>Zone 1</i>		
Band	Pos #	Position Title	Min	Mid	Max
B51	81201 E	Planning Dev Manager	25.9678	31.7389	37.5101
	81301 E	Project Manager	54013.02	66017.02	78021.01

			<i>Zone 2</i>		
Band	Pos #	Position Title	Min	Mid	Max
B52	81202 E	Planning Dev Manager	30.2962	36.0674	41.8385
	81302 E	Project Manager	63016.10	75020.09	87024.08

			<i>Zone 3</i>		
Band	Pos #	Position Title	Min	Mid	Max
B53	81203 E	Planning Dev Manager	34.6245	40.3956	46.1668
	81303 E	Project Manager	72018.96	84022.95	96026.94

			<i>Zone 1</i>		
Band	Pos #	Position Title	Min	Mid	Max
BC1	81401 E	Asst. City Attorney	31.4019 65315.95	37.3399 77666.99	43.2779 90018.03

			<i>Zone 2</i>		
Band	Pos #	Position Title	Min	Mid	Max
BC2	81402 E	Asst. City Attorney	35.8554 74579.23	41.7934 86930.27	47.7314 99281.31

			<i>Zone 3</i>		
Band	Pos #	Position Title	Min	Mid	Max
BC3	81403 E	Asst. City Attorney	40.3089 83842.51	46.2469 96193.55	52.1849 108544.59

			<i>Zone 1</i>		
Band	Pos #	Position Title	Min	Mid	Max
BD1	81501 E	Sr. Asst. City Atty	32.6356 67882.05	39.8566 82901.73	47.0776 97921.41

			<i>Zone 2</i>		
Band	Pos #	Position Title	Min	Mid	Max
BD2	81502 E	Sr. Asst. City Atty	38.0514 79146.91	45.2724 94166.59	52.4934 109186.27

			<i>Zone 3</i>		
Band	Pos #	Position Title	Min	Mid	Max
BD3	81503 E	Sr. Asst. City Atty	43.4671 90411.57	50.6881 105431.25	57.9091 120450.93

**CITY OF FLAGSTAFF
Regular Pay Plan (2080 Hours)
FY 2017**

		<i>Zone 1</i>		
Band	Pos #	Position Title	Min	Max
B91	81901	Division Director	47.8892 99609.54	57.6325 119875.60 67.3758 140141.66

		<i>Zone 2</i>		
Band	Pos #	Position Title	Min	Max
B92	81902	Division Director	58.7151 122127.41	68.4584 142393.48 78.2017 162659.54

		<i>Zone 3</i>		
Band	Pos #	Position Title	Min	Max
B93	81903	Division Director	69.5410 144645.28	79.2843 164911.34 89.0276 185177.41

Range	Pos #	Position Title	Min	Mid	Max
208	10813	N Firefighter	14.9076	17.7121	20.5166
			1669.65	1983.76	2297.86
			43410.93	51577.64	59744.34
F08	10813	N Firefighter Paramedic	17.0376	19.8421	22.6466
			1908.21	2222.32	2536.42
			49613.49	57780.20	65946.90
209	10905	N Fire Engineer	17.5545	20.3149	23.0754
			1966.10	2275.27	2584.44
			51118.70	59157.13	67195.56
F29	10905	N Fire Engineer Paramedic	19.6845	22.4449	25.2054
			2204.66	2513.83	2823.00
			57321.26	65359.69	73398.12
Range	Pos #	Position Title	Min	Mid	Max
213	11300	N Fire Captain	21.2579	24.8524	28.4470
			2380.88	2783.47	3186.06
			61903.00	72370.33	82837.66
F13	11300	N Fire Captain Paramedic	23.3879	26.9824	30.5770
			2619.44	3022.03	3424.62
			68105.56	78572.89	89040.22
215	21514	E Fire BC	24.6051	29.9284	35.2518
	21513	E Fire BC* (40 hours)	2755.77	3351.99	3948.20
			71650.05	87151.65	102653.24
218	21805	E Deputy Fire Chief*	40.8949	51.8560	62.8171
			3271.59	4148.48	5025.37
			85061.39	107860.48	130659.57

*Hourly rate is MBP annual divided by 2080

		After			
Range	Pos #	Position Title	Entry Academy		
PT9	10963	N Police Officer Recruit	23.2577 1860.62 48376.02		
			23.8697 1909.58 49648.98		
Range	Pos #	Position Title	Entry		
PT9	10963	N Police Officer Lateral	23.8697 1909.58 49648.98		
Range	Pos #	Position Title	Min	Max	
P09	10903	N Police Officer	24.4818 1958.54 50922.14	29.5373 2362.98 61437.58	
P11	11100	N Police Corp/Det	29.8327 2386.62 62052.02	34.6059 2768.47 71980.28	
Range	Pos #	Position Title	Min	Mid	Max
P13	11301	N Police Sergeant	34.9519 2796.15 72699.95	39.6704 3173.64 82514.54	44.3890 3551.12 92329.12
P15	21503	E Police Lieutenant	42.1499 3371.99 87671.79	48.0508 3844.07 99945.77	53.9518 4316.14 112219.74
P18	21801	E Deputy Police Chief	49.8527 3988.22 103693.62	61.4807 4918.45 127879.76	73.1086 5848.69 152065.89

Range	Pos #	Position Title	1 (L1#1)	2 (LI#2)	3 (LI#3)	4 (LII#1)	5 (LII#2)	6 (LII#3)	7 (Max)
SB1	90101 N	MSW - Plant Technician	16.0135	17.5610	19.5620	21.5633	23.9038	26.5841	29.9555
	90201 N	MSW - Water Services Technician	33308.08	36526.88	40688.96	44851.66	49719.90	55294.93	62307.44
	90301 N	MSW - Laboratory							
	90401 N	MSW - Operations							
	90501 N	MSW - Maintenance							

Position Title	Position			
	Control #	Pay Grade	Step	FY 2017
Administrative Assistant - Customer Service	14814	800	Step 4	12.9124
Administrative Assistant - Sales Tax	14813	800	Step 4	12.9124
Administrative Assistant - Visitor Center	14813	800	Step 4	12.9124
Administrative Assistant - Visitor Center	14813	800	Step 16	17.0032
Administrative Specialist - HR	14815	700	Step 22	14.0000
Administrative Specialist - Temp	14810	800	Step 6	15.4142
Arena Manager	14702	900	Step 5	9.5297
Attorney	14945	700	Step 21	44.1346
Basketball Official - Adult	14700	900	Step 7	11.3826
Basketball Official - Youth	14500	900	Step 5	9.5297
CART EMT - Temp	14039	800	Step 12	16.0135
CART Paramedic - Temp	14040	900	Step 26	23.8526
Cashier	14200	900	Step 1	8.2599
Contract Specialist Temp	14951	800	Step 23	19.9989
Dew Downtown Construction	14928	900	Step 16	21.1791
Enrichment Coordinator	14306	900	Step 7	11.3826
Env Aide - Temp	14020	800	Step 5	16.0135
Env Assistant - Temp	14943	800	Step 14	17.4448
Equipment Operator	14014	800	Step varies	15.2820 - 28.0695
Equipment Operator II - Snow	14015	800	Step 9	25.1052
Equipment Operator II - Snow (CDL)	14018	800	Step 9	25.1052
Equipment Operator II - Snow (CDL) - Airport	14038	800	Step 8	23.1052
Equipment Operator III - Snow	14016	800	Step 10	30.0695
Equipment Operator III - Snow (CDL)	14019	800	Step 10	30.0695
Finance Clerk - Temp	14936	800	Step 5	16.0135
Fire Auxiliary Staff AD-A	14025	700	Step 1	11.1600
Fire Auxiliary Staff AD-B	14026	700	Step 2	12.2800
Fire Auxiliary Staff AD-C	14027	700	Step 3	13.6400
Fire Auxiliary Staff AD-D	14028	700	Step 4	15.0800
Fire Auxiliary Staff AD-E	14029	700	Step 5	16.5400
Fire Auxiliary Staff AD-F	14030	700	Step 6	18.1000
Fire Auxiliary Staff AD-G	14031	700	Step 7	21.0000
Fire Auxiliary Staff AD-H	14032	700	Step 8	24.0000
Fire Auxiliary Staff AD-I	14033	700	Step 9	24.5200
Fire Auxiliary Staff AD-J	14034	700	Step 10	26.9400
Fire Auxiliary Staff AD-K	14035	700	Step 11	29.6000
Fire Auxiliary Staff AD-L	14036	700	Step 13	35.4800
Fire Auxiliary Staff AD-M	14037	700	Step 14	42.1800
Fitness Instructor	14705	900	Step 20	20.4000
Flag Football Official - Adult	14307	900	Step 7	11.3826
Flag Watershed Protection Project Ops	14938	800	Step 20	21.2461
Grants Compliance Specialist	14929	700	Step 15	105.0000
Hockey Official - Adult	14310	900	Step 7	11.3826
Intern	14800	900	Step Varies	Varies
IT Analyst - Project Management	14931	900	Step 18	51.0000
Library Clerk - Temp	14401	805	Step 2	13.7823
Library Page - Temp	14201	805	Step 1	11.3585
Library Specialist - Temp	14601	805	Step 3	15.2128
Lifeguard/Instructor	14302	900	Step 2	8.4707
Maintenance Worker	14305	800	Step varies	15.2820 - 28.0695
Maintenance Worker - Airport Snow	14304	900	Step 19	11.9121
Maintenance Worker - Parks	14313	900	Step 9	13.2600

Position Title	Position			FY 2017
	Control #	Pay Grade	Step	
Maintenance Worker - Recreation	14303	900	Step 6	10.8532
Mechanic I Temp	14935	800	Step 14	17.4448
Mechanic I Temp	14935	800	Step 18	19.9653
Open Space Aide	14944	900	Step 12	15.3000
Parts Specialist	14942	800	Step 19	14.9655
Pool Manager	14703	900	Step 5	9.5297
Program/Facility Site Supervisor	14005	900	Step 2	8.4707
Public Works Manager	14939	900	Step 17	30.9560
Recreation Leader	14300	900	Step 1	8.2599
Rink Guard/Attendant	14103	900	Step 1	8.2599
Scorekeeper	14007	900	Step 1	8.2599
Skate Instructor	14404	900	Step 3	8.7355
Softball Official - Adult	14600	900	Step 11	14.0297
Tax, Licensing, & Revenue Mgr - Temp	14940	800	Step 17	40.2947
Temporary - Specialized	14900	900	Step Varies	Varies
Volleyball Official - Adult	14501	900	Step 5	9.5297
Volunteer Coordinator	14941	800	Step 11	20.0696
Water Conservation Enforcement Aide	14017	900	Step 12	15.3000
Water Conservation Enforcement Aide	14017	900	Step 28	14.5000
Water Safety Instructor	14301	900	Step 4	9.0002
Weight Training Specialist	14706	900	Step 2	8.4707
Weight Training Specialist	14706	900	Step 29	11.3826
Wildland Fire Crew Member	14914	900	Step 8	12.8520
Wildland Fire Crew Member - Senior	14934	900	Step 10	13.9761
Wildland Fire Squad Boss	14930	900	Step 13	15.5040

RESOLUTION NO. 2016-24

**A RESOLUTION OF THE COUNCIL OF THE CITY OF FLAGSTAFF, ARIZONA
ADOPTING THE FINAL BUDGET THE CITY OF FLAGSTAFF FOR FISCAL YEAR
2016-2017**

RECITALS:

WHEREAS, in accordance with the provisions of A.R.S. Title 42, Chapter 17, Articles 1 - 5, the City Council did, on June 7, 2016, make an estimate of the different amounts required to meet the public expenditures/expenses for the ensuing year, also an estimate of revenues from sources other than direct taxation, and the amount to be raised by taxation upon real and personal property within the City of Flagstaff; and

WHEREAS, in accordance with said sections of said Title, and following due public notice, the Council met on June 7, 2016, at which meeting any taxpayer was privileged to appear and be heard in favor of or against any of the proposed expenditures/expenses or tax levies; and

WHEREAS, it appears that publication has been duly made as required by law, of said estimates together with a notice that the City Council would meet on June 21, 2016, in the Council Chambers at City Hall for the purpose of hearing taxpayers and making tax levies as set forth in said estimates; and

WHEREAS, it appears that the sums to be raised by taxation, as specified therein, do not in the aggregate amount exceed that amount as computed in A.R.S. 42-17051 (A).

ENACTMENTS:

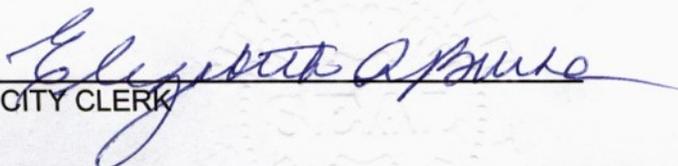
NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF FLAGSTAFF AS FOLLOWS:

That said estimates of revenues and expenditures shown on the accompanying schedules as now increased, reduced, or changed, are hereby adopted as the budget of the City of Flagstaff for Fiscal Year 2016-2017.

PASSED AND ADOPTED by the City Council of the City of Flagstaff this 21st day of June, 2016.


MAYOR

ATTEST:


CITY CLERK

ORDINANCE NO. 2016-27

AN ORDINANCE LEVYING UPON THE ASSESSED VALUATION OF THE PROPERTY WITHIN THE CITY OF FLAGSTAFF, ARIZONA, SUBJECT TO TAXATION A CERTAIN SUM UPON EACH ONE HUNDRED DOLLARS (\$100.00) OF VALUATION SUFFICIENT TO RAISE THE AMOUNT ESTIMATED TO BE REQUIRED IN THE ANNUAL BUDGET, LESS THE AMOUNT ESTIMATED TO BE RECEIVED FROM OTHER SOURCES OF REVENUE; PROVIDING FUNDS FOR VARIOUS BOND REDEMPTIONS, FOR THE PURPOSE OF PAYING INTEREST UPON BONDED INDEBTEDNESS AND PROVIDING FUNDS FOR GENERAL MUNICIPAL EXPENSES, ALL FOR THE FISCAL YEAR ENDING THE 30TH DAY OF JUNE, 2017

RECITALS:

WHEREAS, by the provisions of State law, the ordinance levying taxes for fiscal year 2016-2017 is required to be finally adopted not later than the third Monday in August; and

WHEREAS, the County of Coconino is the assessing and collecting authority for the City of Flagstaff.

ENACTMENTS:

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF FLAGSTAFF AS FOLLOWS:

SECTION 1. There is hereby levied on each one hundred dollars (\$100.00) of the assessed value of all property, both real and personal within the corporate limits of the City of Flagstaff, except such property as may be by law exempt from taxation, a primary property tax rate of 0.8121 for the fiscal year ending on the 30th day of June, 2017. If this tax rate exceeds the maximum levy allowed by law, the Board of Supervisors of the County of Coconino is hereby authorized to reduce the levy to the maximum allowable by law after providing notice to the City.

SECTION 2. In addition to the rate set in Section 1 hereof, there is hereby levied on each one hundred dollars (\$100.00) of the assessed value of all property, both real and personal within the corporate limits of the City of Flagstaff, except such property as may be by law exempt from taxation, a secondary property tax rate of 0.8366 for the fiscal year ending June 30, 2017.

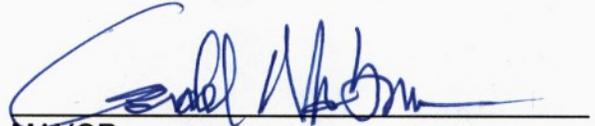
SECTION 3. Failure by the county officials of Coconino County, Arizona, to properly return the delinquent list, any irregularity in assessments or omissions in the same, or any irregularity in any proceedings shall not invalidate such proceedings or invalidate any title conveyed by any tax deed; failure or neglect of any officer or officers to timely perform any of the duties assigned to him or to them shall not invalidate any proceedings or any deed or sale pursuant thereto, the validity of the assessment or levy of taxes or of the judgment of sale by which the collection of the same may be enforced shall not affect the lien of the City of Flagstaff upon such property for the delinquent taxes unpaid thereon; overcharge as to part of the taxes or of costs shall not invalidate any proceedings for the collection of taxes or the foreclosure of the lien thereon or a sale of the property under such foreclosure; and all acts of officers de facto shall be valid as if performed by officers de jure.

SECTION 4. All ordinances and parts of ordinances in conflict herewith are hereby repealed.

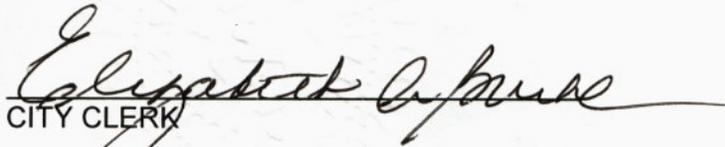
SECTION 5. That the Clerk is hereby directed to transmit a certified copy of this ordinance to the County Assessor and the Board of Supervisors of the County of Coconino, Arizona.

SECTION 6. Effective Date. The tax levies imposed by this Ordinance shall take effect August 4, 2016.

PASSED AND ADOPTED by the City Council of the City of Flagstaff this 5th day of July, 2016.


MAYOR

ATTEST:


CITY CLERK

APPROVED AS TO FORM:


CITY ATTORNEY

GLOSSARY

ACCRUAL BASIS OF ACCOUNTING – A method of accounting in which revenues are recorded when measurable and earned, and expenditures (or expenses) are recognized when a good or service is used.

ACTIVITY – The purpose/activity or group of sub-activities within a function/program for which the city is responsible.

ADOPTED BUDGET – Formal action made by City Council that sets the spending limits for the fiscal year.

ALLOCATION – Assigning one or more items of cost or revenue to one or more segments of an organization according to benefits received, responsibilities, or other logical measures of use.

ANNUALIZED COSTS – Operating costs incurred at annual rates for a portion of the prior fiscal year and which must be incurred at similar rates for the entire twelve months of the succeeding fiscal year.

APPROPRIATION – An authorization granted by the City Council to make expenditures and to incur obligations for purposes specified in the appropriation ordinance.

ASSESSED VALUATION – A valuation set upon real estate or other property by the County Assessor and the State as a basis for levying taxes (primary or secondary).

AVAILABLE – Collectible within the current period or soon enough, thereafter, to be used to pay liabilities of the current period.

BALANCED BUDGET – A budget in which current revenues equal current expenditures. The State or local government may set the legal requirements for a balanced budget.

BOND – A written promise to pay a specified sum of money, called the face value or principal amount, at a specified date or dates in the future, called the maturity date(s), together with periodic interest at a specific rate.

BOND FUNDS – Are used to account for the purchase or construction of major capital facilities that are not financed by other funds. The use of bond funds is necessary to demonstrate that bond proceeds are spent only in amounts and for purposes authorized.

BONDS PROCEEDS – Debt issuances derived from the sale of bonds for the purpose of constructing major capital facilities.

BOND RATING – System of rating securities to provide investors with a simple system of gradation by which future relative creditworthiness of securities may be gauged.

BUDGET – A financial plan consisting of an estimate of proposed expenditures and their purposes for a given period and the proposed means of financing them.

BUDGETARY CONTROL – The control of management of a governmental unit or enterprise in accordance with an approved budget for the purpose of keeping expenditures within the limitations of authorized appropriations and available revenues.

BUDGET MESSAGE – The opening section of the budget that provides the City Council and the public with a general summary of the most important aspects of the budget, changes from the current and previous fiscal years, and recommendations regarding the financial policy for the coming period.

CAPITAL – Those items valued over \$5,000 with a life expectancy of at least three years.

CAPITAL IMPROVEMENT PROGRAM BUDGET – The appropriation of bonds or operating revenue for improvements to city facilities including buildings, streets, water and sewer lines, and parks.

CAPITAL OUTLAY – Expenditures that result in the acquisition of or addition to fixed assets.

CAPITAL PROJECT – Any project having assets of significant value and having a useful life of three years or more. Capital projects include the purchase of land for design, engineering and construction of buildings and infrastructure items such as streets, bridges, drainage, street lighting, water system, etc. Capital projects are permanent attachments intended to remain attached to the land.

CARRYFORWARD – Any equipment, contractual, commodity, or capital project that has been previously approved by the Mayor and Council but for various reasons has not been implemented on schedule. Under State law and generally accepted accounting principles, only those costs related to work actually done on or before the last day of the fiscal year can be reflected on the financial statements of that fiscal year. To avoid having to charge the project costs estimated to be incurred in a subsequent fiscal year as an unbudgeted item for that year and, therefore, a violation of State budget law, such project and the associated projected costs are included in the subsequent year's budget.

COMMODITIES – Expendable items used by operating or construction activities. Examples include office supplies, repair and replacement parts for equipment, fuels and lubricants, etc.

COMMUNITY DEVELOPMENT DIVISION – Refers to the following group of Sections: Community Development Administration, Engineering, Capital Improvements, Planning and Development, Housing, Community Housing Services, Flagstaff Metropolitan Planning Organization and Flagstaff Housing Authority.

CONTINGENCY – Monies set aside as carryover to the following fiscal year, but which can be used to finance unforeseen expenditures of the various operating funds.

CONTRACTUAL SERVICES – Contracted services used for operating or construction activities. Examples include legal fees, postage and freight, rents, utilities and debt service costs.

COST CENTER – An organizational budget and/or operating unit within each city division or department.

COST OF SERVICE - The degree to which the cost (direct and/or indirect) of facilities, services, and programs is supported by user fees and/or other designated funding mechanism such as grants, partnerships, etc.

DEBT SERVICE – Payment of principal, interest and related service charges on obligations resulting from the issuance of bonds.

DEBT SERVICE FUND REQUIREMENTS – The amounts of revenue that must be provided for a Debt Service Fund so that all principal and interest payments can be made in full on schedule.

DEPRECIATION – Depreciation is a systematic allocation of the cost of a fixed asset over its useful life. It is a way of matching the cost of a fixed asset with the revenue (or other economic benefits) it generates over its useful life. Without depreciation accounting, the entire cost of a fixed asset would be recognized in the year of purchase. This would give a misleading view of the financial status of the entity.

DIVISION – A major administrative division of the city that indicates overall management responsibility for an operation or group of related operations within a functional area.

ECONOMIC VITALITY DIVISION – Refers to the following group of Sections: Community Investment, Beautification, EDA Revolving Loan, Tourism, Visitor Services Arts and Science, Airport, Library and Parking District.

ENCUMBRANCES – Obligations in the form of purchase orders, or contracts, which are chargeable to an appropriation and for which a part of the appropriation is reserved. They cease to be encumbered when the obligations are paid or otherwise liquidated.

ENTERPRISE FUND – An Accounting entity established to account for the acquisition, operation and maintenance of governmental facilities and services which are entirely or predominately self-supporting.

ESTIMATED REVENUE – The amount of projected revenue to be collected during the fiscal year.

EXPENDITURE/EXPENSE – This term refers to the outflow of funds paid for an asset, goods, or services obtained.

EXPENDITURE LIMITATION – The Arizona State Legislature imposed constitutional amendment that limits the annual expenditures of all municipalities. The Economic Estimates Commission, based on population growth and inflation, sets this limit.

FIDUCIARY FUND – Fiduciary Funds account for assets held in a trustee or agent capacity for outside parties, including individuals, private organizations and other governments.

FISCAL YEAR – A twelve-month period of time to which the annual budget applies and at the end of which a governmental unit determines its financial position and the results of its operations. For the City of Flagstaff, it is July 1, through June 30.

FIXED ASSETS – Assets of a long-term character that are intended to continue to be held or used, such as land, buildings, machinery, furniture and other equipment.

FUND – An independent fiscal and accounting entity with a self-balancing set of accounts recording cash and/or other resources, together with all related liabilities, for the purpose of carrying on specific activities or attaining certain objectives in accordance with special regulations.

FUND BALANCE – Fund balance is the excess of assets over liabilities and reserves and is, therefore, also known as surplus funds.

FUNDS CARRIED FORWARD – The balance of operating funds brought forward from prior years.

GENERAL ADMINISTRATION DIVISIONS – Refers to the following group of Sections: City Manager, Human Resources, Risk Management, City Attorney's Office and Flagstaff Municipal Court.

GENERAL FUND – A fund used to account for all general purpose transactions of the city that do not require a special type of fund.

GENERAL GOVERNMENT REVENUE – The revenues of a government other than those derived from and retained in an Enterprise Fund.

GENERAL OBLIGATION BONDS – Bonds that finance a variety of public projects such as streets, buildings and improvements. The repayment of these bonds is usually made from secondary property taxes.

GENERALLY ACCEPTED ACCOUNTING PRINCIPLES – Common set of accounting principles, standards and procedures that companies use to compile their financial statements.

GOAL – A statement of broad direction, purpose or intent based on the needs of the community. A goal is general and timeless; that is, it is not concerned with a specific achievement in a specific time period.

GOVERNMENTAL ACCOUNTING STANDARDS BOARD – Independent private-sector organization that establishes accounting and financial reporting standards for U.S. state and local governments that follow Generally Accepted Accounting Principles.

GOVERNMENTAL FUND – Term used in government accounting to apply to all funds except for the profit and loss funds (e.g., enterprise fund, internal service fund, and trust and agency fund). Examples of governmental funds are the general fund, special assessment fund, and capital projects fund. Governmental funds use the modified accrual accounting method.

GRANT – A contribution by the state or federal government or other agency to support a particular function.

HAZARDOUS ASSIGNMENT PAY – Eligible employee compensation above which they are normally entitled. It is a monetary incentive that is paid to employees who perform demanding duties or duties with an unusual degree of responsibility, a heightened level of physical risk that is above the norm for the job and where additional certification and/or continuing education is needed that is above and beyond the minimum requirements for the position.

HOME RULE – Privilege of citizens at the grass roots level to manage their own affairs with minimal interference from the state. Assumes that government issues should be solved at the level closest to the people. Need to reach a population of 5,000 and there has to be an election ratifying a city/town charter. Allows city/town to pass any regulations or laws it deems necessary unless the state law prohibits it.

INTERFUND TRANSFER – Amounts transferred from one fund to another.

MAJOR FUND – Those funds whose revenues, expenditures/expenses, assets or liabilities are at least ten percent of the total for their fund category (governmental or enterprise) and five percent of the aggregate of all governmental and enterprise funds in total.

MANAGEMENT SERVICES DIVISION – Refers to the following group of Sections: Management Services Administration, Purchasing, Finance/Budget and Sales Tax and Licensing.

MODIFIED ACCRUAL ACCOUNTING – Basis of accounting required for use by governmental funds in which revenues are recognized in the period in which they become available and measurable, and expenditures are recognized at the time a liability is incurred.

NON-DEPARTMENTAL – Refers to the following Sections: Council and Commissions, Non-Departmental and NAIPTA.

NON-MAJOR FUND – Those funds whose revenues, expenditures/expenses, assets or liabilities are not at least ten percent of the total for their fund category (governmental or enterprise) and five percent of the aggregate of all governmental and enterprise funds in total.

NON-RECURRING REVENUE – Revenue which is a one-time receipt or which is not received on a continual basis.

OBJECTIVES – A statement of specific measurable outcomes that contribute toward accomplishing the departmental mission.

OPERATING BUDGET – A budget for general expenditures such as salaries, utilities and supplies.

OPERATING REVENUE – Resources derived from recurring revenue sources used to finance recurring operating expenditures and pay-as-you-go capital expenditures.

OUTSIDE AGENCIES – Refers to organizations, which are not associated with or cannot be allocated to any particular division.

PAY AS YOU GO FINANCING – The principle or practice of paying for goods and services at the time of purchase, rather than relying on credit.

PERFORMANCE INDICATORS – Measures used to evaluate the performance of a program or activity. Effectiveness and efficiency are two types of outcome performance indicators.

PERSONAL SERVICES – All employers' costs related to compensating employees of the City of Flagstaff, including employee fringe benefit costs such as the city portion of retirement, social security, and health and industrial insurance.

PERSONNEL SERVICES – Expenditures for salaries, wages and fringe benefits of a government's employees.

POLICE DIVISION – Refers to both Police and Police Grant Sections.

PRIMARY TAXES AND VALUES – Primary or "limited" values are used to calculate primary property taxes which are collected to fund the maintenance and operation of school districts, community college districts, counties, cities and state government. Primary values and taxes are both limited as to how much they can increase if no changes have been made to the property.

PROGRAM – A group of related functions or activities performed by a division where there is a desire to budget and identify expenditures independently of other activities within the division.

PROPERTY TAX LEVY – The total amount to be raised by general property taxes for purposes specified in the Tax Levy Ordinance.

PROPRIETARY FUND - Proprietary funds are used to account for the government's ongoing organizations and activities that are similar to those often found in the private sector. These funds are considered self-supporting in that the services rendered by them are generally financed through user charges or on a cost reimbursement basis. Proprietary funds use the economic resources measurement focus and the accrual basis of accounting. There are two types of proprietary funds: enterprise funds and internal service funds.

PUBLIC WORKS DIVISION – Refers to the following Sections: Public Works Administration, Facilities Maintenance, USGS Campus, Fleet Services, Parks, Recreation Services, Streets, Solid Waste and Sustainability and Environmental Management.

RECURRING REVENUES – Revenue sources available on a constant basis to support operating and capital budgetary needs.

RESERVES – Account that records a portion of the fund equity that must be segregated for some future use and that is, therefore, not available for further appropriation or expenditure.

RESTRICTED REVENUES – Are legally restricted for a specific purpose by the Federal, State or local government.

REVENUES – Amounts estimated to be received from taxes and other sources during the fiscal year.

REVOLVING LOAN FUND – A gap financing measure primarily used for development and expansion of small businesses. It is a self-replenishing pool of money, utilizing interest and principle payment on old loans to issue new ones.

SECONDARY PROPERTY TAXES – Ad valorem taxes or special property assessments used to pay the principal and interest charges on any bonded indebtedness or other lawful long-term obligation issued or incurred for a specific purpose by a municipality.

SECONDARY TAXES AND VALUES – Secondary, or full cash values are synonymous to market values. They are used to calculate secondary property taxes to support voter-approved budget overrides, bond issues and other debt service, such as special districts.

SPECIAL REVENUE FUND – Fund used to account for revenues from specific taxes or other earmarked revenue sources that by law are designated to finance particular functions or activities of government.

STREET AND HIGHWAY BONDS – Bonds that are secured by the City's Highway User Revenues and used for the construction of street, highway and related capital projects.

TAX LEVY – The total amount to be raised by general property taxes for purposes specified in the Tax Levy Ordinance.

TAX RATE – The amount of tax levied for each \$100 of assessed valuation.

URBAN DESIGN – Refers to the following group of divisions: Beautification - General Administration, Streetscape, Flagstaff Urban Trails System, Rehabilitation Projects and Reserve - Beautification.

UTILITIES DIVISION – Refers to the following Sections: Utilities Administration, Water Production, Water Distribution, Water Resource Management, Utilities Engineering Services, Regulatory Compliance, Wastewater Treatment – Wildcat, Wastewater Treatment - Rio, Wastewater Collection, Reclaimed Water and Stormwater.

ACRONYMS

<u>Acronym</u>	<u>Description</u>
4FRI	Four Forest Restoration Initiative
ACA	Arizona Commerce Authority
ACA	Arizona Court Association
ACI	American Concrete Institute
ACJC	Arizona Criminal Justice Commission
AD&D	Accidental Death & Dismemberment
ADA	Americans with Disabilities Act
ADC	Alternate Daily Coverage
ADEM	Arizona Division of Emergency Management
ADEQ	Arizona Department of Environmental Quality
ADOH	Arizona Department of Housing
ADOT	Arizona Department of Transportation
ADWR	Arizona Department of Water Resources
AEP	Achievement of Excellence in Procurement
AG	Attorney General
AIP	Airport Improvement Program
APP	Aquifer Protection Permit
APS	Arizona Public Service
ARFF	Aircraft Rescue and Firefighting
ARS	Arizona Revised Statutes
ASCT	Adaptive Signed Control Technology
ASRS	Arizona State Retirement System
AWIR	Aging Water Infrastructure Replacement
BBB	Bed, Board, and Beverage Tax
BMX	Bicycle Motocross
BNSF	Burlington Northern Santa Fe Railroad Company
BPAC	Beautification and Public Art Commission
CACC	Court Automation Coordinating Committee
CAFR	Comprehensive Annual Financial Report
CAPPO	California Association of Public Procurement Officers
CCC	Coconino Community College
CCRT	Coordinated Community Response Team
CD	Community Development
CD&R	Community Design & Redevelopment
CDBG	Community Development Block Grant
CIP	Capital Improvement Plan/Projects
CJCC	Criminal Justice Coordinating Council
CJI	Criminal Justice Integration
CLIA	Court Leadership Institute of Arizona
CM	City Manager
CMMS	Computerized Maintenance Management System
CMS	Case Management System
COF	City of Flagstaff
COGEN	Cogeneration
CommDEV	New Permit Tracking System (Online) for the City of Flagstaff
COPS	Community Oriented Policing Services
COT	Commission on Technology
CRS	Community Rating System
CVB	Convention and Visitor Bureau
CY	Calendar Year
CY	Cubic Yards
DBE	Disadvantaged Business Enterprise Program
DBM	Decision Band Method
DES	Department of Economic Security
DES POPTAC	Department of Economic Security Population Technical Advisory Committee

Appendix F - Acronyms

DHS	Department of Homeland Security
DMV	Department of Motor Vehicles
DOJ	Department of Justice
DoIT	Division of Information Technology
DOT	Department of Transportation
DRB	Development Review Board
DRIP	Drainage Improvement Project
DUI	Driving Under the Influence
EAH	Employer Assisted Housing
EAD	Employee Advisory Committee
EAP	Employee Assistance Program
ECONA	Economic Collaborative of Northern Arizona
EDA	Economic Development Administration
EDMS	Electronic Document Management System
EEOP	Equal Employment Opportunity Plans
EFCL	East Flagstaff Community Library
EMT	Emergency Medical Technician
EOC	Emergency Operations Center
ERT	Electronic Receiver/Transmitters
ERU	Equivalent Rate Unit
FAA	Federal Aviation Administration
FAPPO	Florida Association of Public Procurement Officers
FBI	Federal Bureau of Investigation
FCP	Flagstaff Cultural Partners
FEMA	Federal Emergency Management Agency
FFATA	Federal Funding Accountability and Transparency Act
FFV	Flexible Fuel Vehicle
FHA	Flagstaff Housing Authority
FHC	State Forest Health Council
FHWA	Federal Highway Administration
FMPO	Flagstaff Metropolitan Planning Organization
FPD	Flagstaff Police Department
FPL	Flagstaff Public Library
FSO	Flagstaff Symphony Orchestra
FTA	Federal Transit Administration
FTE	Full-Time Equivalent
FUSD	Flagstaff Unified School District
FUTS	Flagstaff Urban Trail System
FWPP	Flagstaff Watershed Protection Project
FY	Fiscal Year
GAAP	Generally Accepted Accounting Principles
GCCL	Grand Canyon Community Library
GFFP	Greater Flagstaff Forests Partnership
GFOA	Government Finance Officers Association
GIITEM	Gang and Immigration Intelligence Team Enforcement Mission
GIS	Geographic Information System
GF	General Fund
GIS	Geographic Information System
GO	General Obligation
GOHS	Governor's Office of Highway Safety
GSA	Government Services Administration
HB	House Bill
HPC	Hazardous Product Center
HR	Human Resources
HRA	Health Risk Assessment
HRIS	Human Resource Information Services
HSIP	Highway Safety Improvement Project
HTE	SunGard Public Sector Software
HUD	Housing and Urban Development
HURF	Highway User Revenue Fund
HVAC	Heating, Ventilation, Air Conditioning

I-17	Interstate Highway 17
ICM	Institute for Court Management
ICMA	International City/County Management Association
IDS	Interdivisional Staff
IGA	Intergovernmental Agreement
ICSC	International Centre for Sustainable Cities
ILS	Integrated Library System
ISM	Institute of Supply Management
ISO	Insurance Service Organization
ISTEA	Intermodal Surface Transportation Efficiency
IT	Information Technology
JAG	Judge Advocate General
JCEF	Judicial Collection Enhancement Fund
KWH	Kilowatt Hour
LEAF	Law Enforcement Administrative Facility
LED	Light Emitting Diode
LID	Low Impact Development
LF	Lineal Feet
LGIP	Local Government Investment Pool
LJC	Limited Jurisdiction Court
LJCAA	Limited Jurisdiction Court Administrators Association
LJCMS	Limited Jurisdiction Case Management System Development Group
LM	Lake Mary
LRR	Limited Re-evaluation Report
LSTA	Library Services and Technology Act
LTAf	Local Transportation Assistance Funds
MDC	Mobile Data Communications
METRO	Northern Arizona Street Crimes Task Force
MFC	Municipal Facilities Corporation
MPO	Metropolitan Planning Organization
MRF	Materials Recovery Facility
MRO	Medicaid Rehab Option
MSW	Municipal Solid Waste
MUTCD	Manual of Uniform of Traffic Control Devices
MWh	Milliwatt-hour is 1/1000 W.h
NACET	Northern Arizona Center for Entrepreneurship and Technology
NACOG	Northern Arizona Council of Government
NAEP	National Association of Educational Procurement
NAIPTA	Northern Arizona Intergovernmental Public Transit Authority
NAPEBT	Northern Arizona Public Employees Benefit Trust
NASPO	National Association of State Procurement Officials
NAU	Northern Arizona University
NAZ	Northern Arizona
NFPA	National Fire Protection Association
NHPA	National Historic Preservation Act
NICET	National Institute of Certification in Engineering Technologies
NIGP	National Institute of Governmental Purchasing
NPDES	National Pollutant Discharge Elimination System
NPI	National Purchasing Institute
NPS	National Public Safety
OMB	Office of Management and Budget
OOHR	Owner Occupied Housing Rehabilitation
OSHA	Occupational, Safety, and Health Administration
OT	Overtime
P3	Public Private Partnership
P-CARD	Procurement Card
PC	Personal Computer
PD	Police Department
PFC	Passenger Facility Charge
PHAS	Public Housing Assessment System
PL	Refers to Metropolitan Planning Funds

PL	Public Library
POPTAC	Population Technical Advisory Committee
PR	Public Relations
PSPRS	Public Safety Personnel Retirement System
RDA	Resource Description and Access
RevPar	Revenue per Available Room
RFP	Request for Proposal
RFP	Reservoir Filtration Plant
RICO	Racketeer Influenced and Corrupt Organizations Act
RLF	Revolving Loan Fund
RMSE	Root Mean Square Error
RMT	Repetitive Motion Therapy
ROSS	Resident Opportunities and Self-Sufficiency
ROW	Right of Way
RSL	Revised Service Level
RSOQ	Request for Statement of Qualifications
RTP	Regional Transportation Plan
RW	Reclaimed Water
SAN	Storage Area Network
SB	Senate Bill
SBDC	Small Business Development Center
SCADA	Supervisory and Control Data Acquisition
SCASDP	Small Community Air Service Development Program
SDWA	Safe Drinking Water Act
SEDI	Sustainable Economic Development Initiative
SEED	Sustainable Entrepreneurial Economic Development
SEMAP	Section Eight Management Assessment Program
SEMS	Sustainability and Environmental Management Section
SID	Special Improvement District
SIU	Significant Industrial Users
SPR	Statewide Planning and Research
SRO	Single Room Occupancy
SRO	School Resource Officer
STEM	Science, Technology, Engineering, Math
STP	Surface Transportation Program
SUV	Sport Utility Vehicle
TBD	To be Determined
TCPF	Traffic Citation Progressive Fund
TCPL	Tuba City Public Library
TIP	Transportation Improvement Program
TSA	Transportation Security Administration
TTHM	Total Trihalomethanes
TXPPA	Texas Public Purchasing Association
UPWP	Unified Planning Work Program
USEPA	United States Environmental Protection Agency
USFS	United States Forest Service
USGS	United States Geological Survey
UV	Ultra Violet
VASH	Veterans Affairs Supported Housing
VC	Visitor Center
VHT	Vehicle Hours Traveled
VMT	Vehicle Miles Traveled
VoIP	Voice Over Internet Protocol
WIFA	Water Infrastructure Financing Authority
WMBS	Woody Mountain Booster Station
WQ	Water Quality
WRF	Water Reclamation Facility
WRP	Water Reclamation Plant
WTP	Water Treatment Plant
WWTP	Wastewater Treatment Plant



Arizona Snowbowl (Flagstaff Convention and Visitors Bureau)

