City of Flagstaff

City Council Goals: 2015 – 2017

Revised December 2015

1) Invest in our employees and implement retention and attraction strategies
   • Bring all City employees up to market pay
   • Invest in training and development in our staff
   • Fund pensions at the minimum recommended contribution levels to assure ongoing plan viability
   • Participate in the evaluation and implementation of a pension plan structure that will provide a secure and sufficient benefit to retirees within a sustainable cost structure for the employer and the employee

2) Ensure Flagstaff has a long-term water supply for current and future needs
   • Identify financing, plan for and construct red gap waterline
   • Secure ROW
   • Review current water rates structure
   • Integrate conservation strategies into all water resource management
   • Expand the use of reclaimed water

3) Provide sustainable and equitable public facilities, services, and infrastructure systems in an efficient and effective manner to serve all population areas and demographics
   • Rio de Flag - Complete 100% plans, LRR and identify financing strategy
   • Construct Core Services Maintenance Facility at McAllister Ranch
   • Explore stadium and arts district
   • Maintain existing infrastructure by investing in ongoing maintenance and operations to get closer to target condition
   • Design, finance and construct Courthouse
   • Enhance library hours

4) Develop and implement guiding principles that address public safety service levels through appropriate staffing levels
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4) Explore and adopt policies to lower the costs associated with housing to the end user
   • Understand and support increasing housing availability in conjunction with FHA
   • Facilitate exploration of financing tools and models that meet the needs of affordable rental community
   • Review regulatory documents in regard to the complexity of housing affordability
   • Support creative partnerships around workforce housing

6) Provide a well-managed transportation system
   • Identify financing strategies to support the transportation system
   • Identify specific projects that will help relieve traffic congestion
   • Consider geographic/behavioral/social solutions that will help relieve traffic congestion
   • Support partnerships and explore solutions that will help relieve traffic congestion

7) Continue to implement the Flagstaff Regional Plan and focus efforts on specific plans
   • Identify and address gaps in Regional Plan
   • Identify priorities for specific plans

8) Improve effectiveness of notification, communication, and engagement with residents, neighborhoods and businesses and about City services, programs, policies, projects and developments
   • Review what, when and how Council and public are notified about development projects
   • Identify opportunities for collaborative outreach among Council members and key community stakeholders

9) Improve the economic quality of life for Flagstaff through economic diversification, and by fostering jobs and programs that grow wages and revenues.

10) Support and assist the most vulnerable
    • Focus on comprehensive economic and social support systems
    • Provide direct assistance through service contracts for social services
    • Assist and decrease the number of and assist the working poor

11) Ensure that we are as prepared as possible for extreme weather events
    • Present resiliency and preparedness goals to Council