



6. How many incidents have occurred during the previous year requiring this additional duty and/or skill?

7. Is the addition of the duty and/or skill required by a higher authority such as Federal, State or Local agency? If yes, please describe details below.  Yes  No

8. What additional training, certification or continued education is required to obtain the additional duty and/or skill?

9. Rate the degree associated with the following factors:

○ **Risk** – The degree to which the employee’s personal safety is in jeopardy.

Low  Medium  High

○ **Responsibility** – The level of consequence due to error, and responsibility of bringing stability to a volatile and/or hostile situation.

Low  Medium  High

○ **Response** – The frequency of incidents, and the degree to which fast response time is critical to resolving an issue.

Low  Medium  High