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<p>Social Justice</p> <p>INCREASE COMMUNICATION AND ENGAGEMENT WITH INDIGENOUS COMMUNITIES REGARDING CITY DECISIONS</p> <p>Point of Contact: Caleb Blaschke</p>	
POLICY IMPLICATION	<p>Regional Plan</p> <ul style="list-style-type: none"> • Goal PF.3. Provide high-quality emergency response and public safety services including law enforcement, fire, medical, and ambulance transport service. • Policy PF.3.1. Maintain high-quality effectiveness and efficiency in law enforcement, fire, and emergency services to the extent that is consistent with governmental operations, plans, public policies, population served, and monies available. • Policy ED.1.2. Steadily improve access to easily understandable public information.
BUDGET IMPLICATION	None
S.M.A.R.T Y <input checked="" type="checkbox"/> N <input type="checkbox"/> if no, explain	
EXTERNAL PARTNERS	Navajo Nation Human Rights Commission, Flagstaff City Council, Native Americans for Community Action
TIMELINE	Immediate, Short-term
MEASUREMENT	<ul style="list-style-type: none"> • Convene the Oversight Committee to review allegations of police misconduct as received and communicate the results to related parties • Verify and/or get new public information contacts from Northern Arizona Tribal partners to share Council information
UPDATE	The City of Flagstaff partnered with the Indigenous Circle of Flagstaff (ICF) to hold forums to discuss issues of importance to the indigenous community. At the conclusion of the forums, the ICF presented its findings to Council. Staff was directed to create a strategic plan to accomplish the recommendations of the ICF in partnership with the ICF and other

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	indigenous groups and organizations.
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STRENGTHEN AND REPAIR RELATIONSHIPS WITH THE INDIGENOUS AND IMMIGRANT COMMUNITIES	
Point of Contact: Caleb Blaschke	
POLICY IMPLICATION	<p>Regional Plan</p> <ul style="list-style-type: none"> • Goal PF.3. Provide high-quality emergency response and public safety services including law enforcement, fire, medical, and ambulance transport service. • Policy PF.3.1. Maintain high-quality effectiveness and efficiency in law enforcement, fire, and emergency services to the extent that is consistent with governmental operations, plans, public policies, population served, and monies available. • Policy ED.1.4. Encourage local governments and the surrounding sovereign tribal nations to collaborate on mutually beneficial economic development initiatives. <p>Coincides with ongoing efforts with the Navajo Nation to plan and conduct forest treatments on 140-acres of Navajo Nation land within Dry Lake Hills (Brookbank Meadow parcel) that is within the Flagstaff Watershed Protection Project (FWPP) footprint.</p>
BUDGET IMPLICATION	<p>Flagstaff Police Department will reach its goal of more frequent meetings and translation of documents within its existing base budget.</p> <p>Flagstaff Fire Department forest treatment work to be funded by the FWPP bond. The Forest Stewardship Plan for the property – guiding such work - has been completed and was funded entirely by a grant the City received from the State.</p>
S.M.A.R.T Y <input checked="" type="checkbox"/> N <input type="checkbox"/>	

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if no, explain	
EXTERNAL PARTNERS	Navajo Nation, US Forest Service, Coconino County, Human Rights Commission, Flagstaff City Council, Native Americans for Community Action
TIMELINE	<p>FLAGSTAFF POLICE DEPARTMENT Short-Term: The meetings and any translations should be completed in FY 18.</p> <p>FLAGSTAFF FIRE DEPARTMENT Mid-Term: Numerous conversations and two site visits have occurred with Navajo Nation officials and City/USFS/County staff. The Forest Stewardship Plan has been completed. Remaining tasks include:</p> <ul style="list-style-type: none"> • Draft IGA to Nation – Spring 2017 (by City) • Meet with Nation officials to discuss (Summer 2017) • IGA reviewed/revised and to Council, signed and sent to Nation for approval (Fall 2017) • IGA received back from Nation (Winter-Spring 2018) • Treatment work initiated (Summer 2018) • Treatment work completed (Fall 2019)
MEASUREMENT	<ul style="list-style-type: none"> • Successful relationship with Navajo officials, and • Acres of treatment work completed <p>FLAGSTAFF POLICE DEPARTMENT</p> <ul style="list-style-type: none"> • Strengthen our relationship with indigenous groups; continue to meet regularly with the Navajo Nation Human Rights Commission and Native Americans for Community Action to share information or concerns <ul style="list-style-type: none"> ○ Measurement is the number of meetings held ○ Target is to increase the number of meetings held in FY18 ○ FY17 estimate = 3; FY18 proposed = 5 • Strengthen our relationship with indigenous groups through education and advocacy for victims of crime; translation of education and crime prevention materials. To date the domestic violence and sexual assault prevention pamphlets from the Governor’s Commission on Violence have been translated. <ul style="list-style-type: none"> ○ Measurement is the number of documents or Public Service Announcements (PSAs) translated ○ Target is to increase the number of PSAs and documents translated in FY18 ○ FY17 estimate = 2; FY18 proposed = 4

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CONVENTION AND VISITORS BUREAU

- Visitor Guide has an entire section dedicated to Hopi and Navajo Culture; visitor guides are distributed regionally, nationally, and internationally
- Measurement is the number of walk-ins into the Visitor Center. Each person gets a visitor guide.
- Target is the increase the number of walk-ins.
- FY17 estimate = 90,502; FY18 proposed = 91,407
- Destination videos highlight the Native American culture; continue education efforts regarding the Native American culture that is prevalent in Flagstaff
 - Measurement is to continue meeting with representatives of the Native American culture to ensure representation
 - Target is to share the videos with community stakeholders
 - FY17 estimate = 82 presentations; FY18 proposed = 86 presentations
- Annual sales mission to the Navajo Nation with stakeholders; continue to educate and engage with Native Americans about the conference opportunities in Flagstaff
 - Measurement is the number of contacts made
 - Target is to increase the number by 2%
 - FY17 estimate = 100; FY18 proposed = 102
- CVB Website – several references to the native culture as well as leveraging the relationship with the Museum of Northern Arizona; continue to educate about the Native American culture that is prevalent in Flagstaff
 - Measurement is to monitor the increase in visitation at the Museum of Northern Arizona
 - Target is to increase by 1%
 - FY17 estimate = 1,512,999 overall page views; FY18 proposed = 1,528,128 overall page views

COMMUNITY INVESTMENT

- Website chooseflagstaff.com – LIVING HERE section talks about our Native monuments and more; continue to educate about Flagstaff and its offerings
 - Measurement is to monitor visitation to the website page
 - Target is to begin tracking

AIRPORT

- New airport video will show the Native American culture; promote the Airport by utilizing digital technology/video

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	<ul style="list-style-type: none">○ Measurement is completion of the Airport video○ Target is to share the video with stakeholders, community, and more○ FY17 estimate = 25 presentations; FY18 proposed = 27 presentations <p>LIBRARY</p> <ul style="list-style-type: none">● Landing page dedicated to POW WOW which was held annually in Flagstaff from 1930-1990, bringing the community together in celebration of Native American tradition and culture; continue to educate about Native American culture by utilizing technology<ul style="list-style-type: none">○ Measurement is the number of hits on the landing page○ FY17 estimate = 381; FY18 proposed = 385● Promote Indigenous Circle Community Forum via City of Flagstaff social media and Flagstaff Police Department social media; continue to encourage attendance at these forums so that our indigenous people can be heard<ul style="list-style-type: none">○ Measurement is to track the number of attendees that attend and encourage positive communication○ Target is the number of attendees <p>AIRPORT</p> <ul style="list-style-type: none">● Staff works with the Navajo Nation as needed for training on airport maintenance and operations; continue to offer cross-training opportunities as the need arises<ul style="list-style-type: none">○ Measurement is the number of trainings○ Target is to offer training, as needed
<p>UPDATE</p>	<p>CONVENTION AND VISITORS BUREAU: Visitor Guide has an entire section dedicated to Hopi and Navajo Culture; visitor guides are distributed regionally, nationally, and internationally</p> <ul style="list-style-type: none">● Measurement is the number of walk-ins into the Visitor Center. Each person gets a visitor guide.● Target is the increase the number of walk-ins.● FY17 estimate = 90,502; FY18 proposed = 91,407 <p>UPDATE:</p> <ul style="list-style-type: none">● VC walk-ins are at 42,784 which is 1% above last year, we are on pace to meet our goal (11/27/17 Trace Ward)

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Destination videos highlight the Native American culture; continue education efforts regarding the Native American culture that is prevalent in Flagstaff

- Measurement is to continue meeting with representatives of the Native American culture to ensure representation
- Target is to share the videos with community stakeholders
- FY17 estimate = 82 presentations; FY18 proposed = 86 presentations

UPDATE:

- Staff working on mini :15 and :30 videos and will be looking at the Native American Culture in their preparation (10/2/17 Trace Ward)
- Staff have given 22 presentations which are trending to meet our overall number (11/29/17 Trace Ward)

Annual sales mission to the Navajo Nation with stakeholders; continue to educate and engage with Native Americans about the conference opportunities in Flagstaff

- Measurement is the number of contacts made
- Target is to increase the number by 2%
- FY17 estimate = 100; FY18 proposed = 102

UPDATE:

- **Mission complete** – staff made several contacts and increased the number by 2.2% (10/2/17 Trace Ward)

CVB Website – several references to the native culture as well as leveraging the relationship with the Museum of Northern Arizona; continue to educate about the Native American culture that is prevalent in Flagstaff

- Measurement is to monitor the increase in visitation at the Museum of Northern Arizona
- Target is to increase by 1%
- FY17 estimate = 1,512,999 overall page views; FY18 proposed = 1,528,128 overall page views

UPDATE:

- New CVB website has gone through Procurement and we are going go back out for a vendor in December (11/29/17 Trace Ward)

COMMUNITY INVESTMENT:

Website chooseflagstaff.com – LIVING HERE section talks about our Native monuments and more; continue to educate about Flagstaff and its offerings

- Measurement is to monitor visitation to the website page

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- Target is to begin tracking

UPDATE:

- Staff working with web designers for update site and will include this information above (10/2/17 Dave McIntire)
- Website content development continues with language regarding Native festivals and Native monuments to inform potential businesses of the arts and visitation opportunities. (11/27/17 - David McIntire)
- Native American Business Incubator Network Program Manager invited to present to Council during Business Community Quarterly Updates (11/27/17 - David McIntire)

AIRPORT:

New airport video will show the Native American culture; promote the Airport by utilizing digital technology/video

- Measurement is completion of the Airport video
- Target is to share the video with stakeholders, community, and more
- FY17 estimate = 25 presentations; FY18 proposed = 27 presentations

UPDATE:

- **New video complete** and shows the culture as part of the community (10/2/17 Barney Helmick)

LIBRARY:

Landing page dedicated to POW WOW which was held annually in Flagstaff from 1930-1990, bringing the community together in celebration of Native American tradition and culture; continue to educate about Native American culture by utilizing technology

- Measurement is the number of hits on the landing page
- FY17 estimate = 381; FY18 proposed = 385

UPDATE:

- **Library has had 102 landing page hits so far (11/27/17 Heidi Holland)**

Promote Indigenous Circle Community Forum via City of Flagstaff social media and Flagstaff Police Department social media; continue to encourage attendance at these forums so that our indigenous people can be heard

- Measurement is to track the number of attendees that attend and encourage positive communication
- Target is the number of attendees

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UPDATE:

- Library staff continue to promote on their social media and tracking the number of attendees in general as well as in their hiring processes. Staff has also hired dance groups from this culture to perform in Flagstaff. (10/2/17 Heidi Holland)
- Both the Downtown and EFCL libraries have installed a Navajo language keyboard that is available on all computers. Spanish language keyboards are also available to use upon request. Materials focusing on immigrant struggles and the history of the indigenous populations in the area are also available at both libraries. (11/29/17 Heidi Holland)

AIRPORT:

Staff works with the Navajo Nation as needed for training on airport maintenance and operations; continue to offer cross-training opportunities as the need arises

- Measurement is the number of trainings
- Target is to offer training, as needed

UPDATE:

- **COMPLETE**, Navajo Nation staff came to Flagstaff for cross-training with airport staff (10/2/17 Barney Helmick)

FLAGSTAFF POLICE DEPARTMENT

UPDATE:

We have run three series of 15 radio recruitment advertisements on the Navajo Nation (KTNN and KWRK). These were completed in April of 2017, August of 2017 and October of 2017.

Two sessions (four hours each) of Navajo Cultural Awareness training were conducted on August 28, 2017. There were a total of 25 attendees from the Flagstaff Police Department and other agencies. (11/30/2017- Dan Musselman)

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REVISIT ANTI-CAMPING ORDINANCE	
Point of Contact: Kevin Treadway / Gail Jackson	
POLICY IMPLICATION	<p>Regional Plan</p> <ul style="list-style-type: none"> • Goal PF.3. Provide high-quality emergency response and public safety services including law enforcement, fire, medical, and ambulance transport service. • Policy PF.3.1. Maintain high-quality effectiveness and efficiency in law enforcement, fire, and emergency services to the extent that is consistent with governmental operations, plans, public policies, population served, and monies available. • Goal NH.5. Eliminate homelessness. • Policy NH.5.2. Provide adequate resources for individuals experiencing homeless-ness. • Policy NH.5.3. Support and expand programs that prevent homelessness.
BUDGET IMPLICATION	There would be no increased budget expense for the staff time of existing employees who will provide input for the presentation and follow up with any changes if necessary.
S.M.A.R.T Y <input checked="" type="checkbox"/> N <input type="checkbox"/> if no, explain	
EXTERNAL PARTNERS	United States Forest Service, State Land Department, Flagstaff Shelter Services, Flagstaff Fire and Police Departments
TIMELINE	Short-term
MEASUREMENT	<ul style="list-style-type: none"> • Flagstaff Police Department hosts a work session discussion by June 30, 2018 <ul style="list-style-type: none"> ○ Staff should be able to complete the research and presentation with the next 12 months
UPDATE	This issue has raised the concern of our external partners (primarily US Forest Service and State) associated with the unintended consequence of camping leading to forest fires (our number one threat in the region), littering, and associated enforcement activities required (neither USFS or State allow camping on their lands within the City). Any change may also lead to revisions in and application of the City's <i>Wildfire Restrictions and Closure Plan</i> . The Flagstaff Fire Department would be a partner in any revisiting of the ordinance in assisting in developing the staff response.

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	<p>FLAGSTAFF POLICE DEPARTMENT UPDATE:</p> <p>The Anti-Camping Ordinance and related statistics were presented to City Council on May 23, 2017. A second presentation was done on October 3rd,2017. Direction was given to staff to provide examples of other ordinances and initiatives being used in other communities. We anticipate being back before Council this spring. (11/30/2017- Dan Musselman)</p>
<p>SPONSOR AND SUPPORT STATE OR FEDERAL LEGISLATION THAT RESTORES AND PROTECTS FUNDING FOR SOCIAL AND OTHER SERVICES TO OUR POPULATION WITH SPECIAL NEEDS</p> <p>Point of Contact: Caleb Blaschke</p>	
POLICY IMPLICATION	
BUDGET IMPLICATION	None.
S.M.A.R.T Y <input checked="" type="checkbox"/> N <input type="checkbox"/> if no, explain	
EXTERNAL PARTNERS	State of Arizona, U.S. Federal government, local social service agencies, United Way, Goodwill, Hozhoni, Arizona League of Cities and Towns
TIMELINE	Short-term, Mid-term, Long-term
MEASUREMENT	Legislation crafted and provided for consideration on an annual basis
UPDATE	The City Council made this goal a legislative priority. City lobbyists will pursue and support legislation that restores and protects funding for social services.

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ADVOCATE FOR HEALTHCARE AS A HUMAN RIGHT	
Point of Contact: Caleb Blaschke	
POLICY IMPLICATION	
BUDGET IMPLICATION	None.
S.M.A.R.T Y <input checked="" type="checkbox"/> N <input type="checkbox"/> if no, explain	
EXTERNAL PARTNERS	State of Arizona, United States Federal government
TIMELINE	Short-term, Mid-term, Long-term
MEASUREMENT	Continue to work with City Federal and State lobbyists that sponsor legislation to meet this need.
UPDATE	

