

 The **Summary of Benefits and Coverage (SBC)** document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. **NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary.** For more information about your coverage, or to get a copy of the complete terms of coverage, visit azblue.com/member or call 1-928-526-7211 or 1-855-845-1875. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at healthcare.gov/sbc-glossary or by calling 1-928-526-7211 or 1-855-845-1875 to request a copy.

| Important Questions | Answers | Why this Matters: |
|--|--|--|
| What is the overall deductible? | <p><u>In-network providers</u>: \$750/member and \$1,500/family</p> <p><u>Out-of-network providers</u>: \$1,500/member and \$3,000/family</p> <p><u>Deductible</u> is based on calendar year and starts over each January 1st.</p> | <p>Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u>, each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u>. Unless a <u>copay</u>, fee, or other percent is shown, the <u>coinsurance</u> percent of the <u>allowed amount</u> that you pay for most services is 20% <u>in-network</u> and 40% <u>out-of-network</u>.</p> |
| Are there services covered before you meet your deductible? | <p>Yes. <u>In-network primary care</u> and <u>specialist visits</u>; certain <u>in-network preventive services</u>; <u>prescription drugs</u>; <u>emergency medical transportation</u>; <u>in-network urgent care</u> visits; <u>in-network</u>; hospice services</p> | <p>This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u>. See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/.</p> |
| Are there other deductibles for specific services? | No. | You don't have to meet <u>deductibles</u> for specific services. |
| What is the out-of-pocket limit for this plan? | <p>Separate limits for <u>in-network</u> medical services and <u>in-network</u> pharmacy.</p> <p><u>In-network</u> medical: \$4,500/member and \$9,000/family</p> <p><u>In-network</u> pharmacy: \$2,350/member and \$4,700/family</p> <p><u>Out-of-network</u> medical: \$7,000/member and \$14,000/family</p> <p><u>Out-of-network</u> pharmacy: \$0/member and \$0/family</p> | <p>The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u>, they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.</p> |

| Important Questions | Answers | Why this Matters: |
|--|---|--|
| What is not included in the <u>out-of-pocket limit</u>? | <u>Premiums</u> , <u>out-of-network precertification charges</u> , <u>balance-bills</u> , and costs for health care this <u>plan</u> doesn't cover. | Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> . |
| Will you pay less if you use an <u>in-network provider</u>? | Yes. See www.azblue.com or call 1-928-526-7211 or 1-855-845-1875 for a list of <u>in-network providers</u> . | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's charge</u> and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u> to see a <u>specialist</u>? | No. | You can see the <u>specialist</u> you choose without a <u>referral</u> . |



All copayment and coinsurance costs shown in this chart are after your deductible has been met, if a deductible applies.

| Common Medical Event | Services You May Need | What You Will Pay | | Limitations, Exceptions & Other Important Information |
|--|---|---|---|---|
| | | In-Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | |
| If you visit a health care <u>provider's office</u> or clinic | <u>Primary care</u> visit to treat an injury or illness | \$30 <u>copay</u> per visit, <u>deductible</u> does not apply | 40% <u>coinsurance</u> & <u>balance bill</u> | Specialist <u>copay</u> per visit for most chiropractic services. Maximum of twelve (12) chiropractic visits per calendar year. Limit of 1 hearing exam per calendar year subject to \$15 <u>copay</u> . Limit of \$500 per calendar year for acupuncture. \$0 <u>copay</u> for Medical telehealth consultations through BlueCare Anywhere. |
| | <u>Specialist</u> visit | \$40 <u>copay</u> per visit, <u>deductible</u> does not apply | | |
| | <u>Preventive care/screening/immunization</u> | No charge, <u>deductible</u> does not apply | 40% <u>coinsurance</u> & <u>balance bill</u> | |

| Common Medical Event | Services You May Need | What You Will Pay | | Limitations, Exceptions & Other Important Information |
|---|--|---|---|---|
| | | In-Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | |
| If you have a test | <u>Diagnostic test</u> (x-ray, blood work) | Office visit <u>copay</u> per visit, <u>deductible</u> does not apply, or 20% <u>coinsurance</u> | 40% <u>coinsurance</u> & <u>balance bill</u> | <u>Cost share</u> is waived if lab is only service received during physician office visit and at contracted, freestanding, independent clinical labs. <u>Cost share</u> varies based on place of service and <u>provider's network</u> status and type. |
| | Imaging (CT/PET scans, MRIs) | | | |
| If you need drugs to treat your illness or condition More information about <u>prescription drug coverage</u> is available at www.caremark.com 1-877-456-0109 | Generic <u>prescription drugs</u> | Retail/Retail90: \$8/\$20 <u>copay</u> Mail Order: \$16 <u>copay</u> Specialty: \$65 <u>copay</u> per 30 day supply | Contracted rate less <u>copay</u> | Retail limited to 30 day supply Retail90 limited to 90 day supply Specialty Drug: 30 day maximum on Injectables only 90 day supply through specialty mail |
| | Formulary <u>prescription drugs</u> | Retail/Retail90: \$35/\$87.50 <u>copay</u> Mail Order: \$70 <u>copay</u> Specialty: \$65 <u>copay</u> per 30 day supply | | |
| | Non-Formulary <u>prescription drugs</u> | Retail/Retail90: \$55/\$137.50 <u>copay</u> Mail Order: \$110 <u>copay</u> Specialty: \$65 <u>copay</u> per 30 day supply | | |
| If you have outpatient surgery | Facility fee (e.g., ambulatory surgery center) | 20% <u>coinsurance</u> | 40% <u>coinsurance</u> & <u>balance bill</u> | Additional \$1,000 access fee for all bariatric surgeries. |
| | Physician/surgeon fees | | | |
| If you need immediate medical attention | <u>Emergency room care</u> | \$150 access fee per member/facility/visit, then 20% <u>coinsurance</u> | | If admitted to hospital, access fee is waived. |
| | <u>Emergency medical transportation</u> | 20% <u>coinsurance</u> , <u>deductible</u> does not apply | | None |
| | <u>Urgent care</u> | \$60 <u>copay</u> per visit, <u>deductible</u> does not apply | 40% <u>coinsurance</u> & <u>balance bill</u> | <u>Copay</u> applies only to facilities specifically contracted for <u>urgent care</u> . |

| Common Medical Event | Services You May Need | What You Will Pay | | Limitations, Exceptions & Other Important Information |
|---|---|--|---|--|
| | | In-Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | |
| If you have a hospital stay | Facility fee (e.g., hospital room) | \$100 access fee per admission, then 20% <u>coinsurance</u> | \$100 access fee per admission, then 40% <u>coinsurance</u> & <u>balance bill</u> | <u>Precertification</u> required. \$500 charge, which does not apply to <u>out-of-pocket limit</u> , if no <u>precertification</u> for <u>out-of-network</u> stay. Additional \$1,000 access fee for all bariatric surgeries. |
| | Physician/surgeon fee | | | |
| | Long-term acute care (LTAC) | \$100 access fee per admission, then 20% <u>coinsurance</u> | \$100 access fee per admission, then 40% <u>coinsurance</u> & <u>balance bill</u> | |
| If you need mental health, behavioral health, or substance abuse services | Outpatient Services | \$15 <u>copay</u> per visit, <u>deductible</u> does not apply, or 20% <u>coinsurance</u> | 40% <u>coinsurance</u> & <u>balance bill</u> | <u>Copay</u> applies to office, home, walk-in clinic visits. <u>Coinsurance</u> applies to all other locations. \$0 <u>copay</u> for Counseling telehealth consultations and \$0 <u>copay</u> for Psychiatric telehealth consultations through BlueCare Anywhere. |
| | <u>Inpatient</u> Services | \$100 access fee per admission, then 20% <u>coinsurance</u> | \$100 access fee per admission, then 40% <u>coinsurance</u> & <u>balance bill</u> | <u>Precertification</u> required. \$500 charge, which does not apply to <u>out-of-pocket limit</u> , if no <u>precertification</u> for <u>out-of-network</u> services. |
| If you are pregnant | Office visits | Office visit <u>copay</u> , <u>deductible</u> does not apply | 40% <u>coinsurance</u> & <u>balance bill</u> | Other than initial <u>copay</u> , <u>in-network cost-sharing</u> is waived for the physician's global charge and physician home/office visits. Depending on type of services, <u>copayment</u> , <u>coinsurance</u> , or <u>deductible</u> may apply. Maternity care may include tests and services described elsewhere in SBC (i.e. ultrasound). <u>Cost sharing</u> does not apply for <u>in-network preventive services</u> . |
| | Childbirth/delivery professional services | \$100 access fee per admission, then 20% <u>coinsurance</u> | \$100 access fee per admission, then 40% <u>coinsurance</u> & <u>balance bill</u> | |
| | Childbirth/delivery facility services | | | |

| Common Medical Event | Services You May Need | What You Will Pay | | Limitations, Exceptions & Other Important Information |
|---|---|--|--|---|
| | | In-Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | |
| If you need help recovering or have other special health needs | <u>Home health care</u> /Home infusion therapy | 20% <u>coinsurance</u> | 40% <u>coinsurance</u> & <u>balance bill</u> | Some drugs require <u>precertification</u> and won't be covered without it. Limited to 6 hours of care per member per day. |
| | <u>Rehabilitation services</u> <ul style="list-style-type: none"> • EAR = Extended Active <u>Rehabilitation Facility</u> • PT/OT/ST = Physical therapy, occupational therapy, speech therapy | \$100 access fee per admission, then 20% <u>coinsurance</u> except 50% <u>coinsurance</u> for days 61-120 of EAR | \$100 access fee per admission, then 40% <u>coinsurance</u> & <u>balance bill</u> except 50% <u>coinsurance</u> & <u>balance bill</u> for days 61-120 of EAR | <u>Precertification</u> required for <u>inpatient</u> facility admission. \$500 charge if no <u>precertification</u> for <u>out-of-network</u> stay and some <u>out-of-network</u> services. Limit of 120 days/calendar year for EAR and 180 days/calendar year for SNF. Physical medicine performed by a chiropractor applies toward the chiropractic limit. |
| | <u>Habilitation services</u> | Not covered | Not covered | |
| | <u>Skilled nursing care</u> in skilled nursing facility (SNF) | 20% <u>coinsurance</u> except 50% <u>coinsurance</u> for days 91-180 | 40% <u>coinsurance</u> & <u>balance bill</u> except 50% <u>coinsurance</u> & <u>balance bill</u> for days 91-180 | |
| | <u>Durable medical equipment</u> | Office visit <u>copay</u> , <u>deductible</u> does not apply, or 20% <u>coinsurance</u> | 40% <u>coinsurance</u> & <u>balance bill</u> | <u>Cost share</u> varies based on place of service and <u>provider's network</u> status and type. Hearing exam subject to \$15 <u>copay</u> . Hearing aids limited to \$2,500 per person, every 3 calendar years. |
| | <u>Hospice services</u> | No charge, <u>deductible</u> does not apply | No charge except <u>balance bill</u> , <u>deductible</u> does not apply | None |
| If your child needs dental or eye care | Children's eye exam | Not covered | Not covered | Excluded. Screening for members under age 5 covered under "Preventive care / screening / immunization." |
| | Children's glasses | Not covered | Not covered | Excluded |
| | Children's dental check-up | Not covered | Not covered | Excluded |

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Care that is not medically necessary
- Cosmetic surgery, cosmetic services & supplies
- Custodial care
- Dental care except as stated in plan
- DME rental/repair charges that exceed DME purchase price
- Experimental and investigational treatments except as stated in plan
- Eyewear except as stated in plan
- Flat feet treatment and services
- Genetic and chromosomal testing, except as stated in plan
- Habilitation services
- Home health care and infusion therapy exceeding 6 hours of care per member per day
- Infertility treatment
- Inpatient EAR treatment exceeding 120 days per calendar year and inpatient SNF treatment exceeding 180 days per calendar year
- Long-term care, except long-term acute care up to a 365 days benefit plan maximum
- Massage therapy other than allowed under medical coverage guidelines
- Out-of-network routine physicals
- Preventive services not required to be covered by state or federal law
- Private-duty nursing
- Respite care, except as stated in plan
- Routine foot care
- Routine eye care for members over age 5
- Services, tests and procedures that are excluded under medical coverage guidelines
- Sexual dysfunction treatment and services
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Bariatric surgery
- Chiropractic services (up to 12 visits)
- Hearing aids limited to \$2,500 per person, every 3 calendar years.
- Non-emergency care when traveling outside the U.S.

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is:

- For group health coverage subject to ERISA, contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform.
- For non-federal governmental group health plans, contact the Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov.
- Church plans are not covered by the Federal COBRA continuation coverage rules. If the coverage is insured, individuals should contact the Arizona Department of Insurance (602-364-2499, or 1-800-325-2548 in Arizona but outside the Phoenix area) regarding their possible rights to continuation coverage under State law.

Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact:

- For group health coverage subject to ERISA, contact Blue Cross Blue Shield of Arizona at 1-928-526-7211 or 1-855-845-1875. You may also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. If your coverage is insured, you may also contact the Arizona Department of Insurance at 602-364-2499, or 1-800-325-2548 in Arizona but outside the Phoenix area.
- For non-federal governmental group health plans and church plans that are group health plans, contact Blue Cross Blue Shield of Arizona at 1-928-526-7211 or 1-855-845-1875. If your coverage is insured, you may also contact the Arizona Department of Insurance at 602-364-2499, or 1-800-325-2548 in Arizona but outside the Phoenix area.

Does this plan provide Minimum Essential Coverage? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

—————To see examples of how this plan might cover costs for a sample medical situation, see the next section.—————

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby
(9 months of in-network pre-natal care and a hospital delivery)

- **The plan's overall deductible** \$750
- **Specialist copayment** \$40
- **Hospital (facility) coinsurance** 20%
- **Other coinsurance** 20%

This EXAMPLE event includes services like:

Specialist office visits (*prenatal care*)
 Childbirth/Delivery Professional Services
 Childbirth/Delivery Facility Services
Diagnostic tests (*ultrasounds and blood work*)
Specialist visit (*anesthesia*)

Total Example Cost \$12,700

In this example, Peg would pay:

| <i>Cost Sharing</i> | |
|-----------------------------------|----------------|
| <u>Deductibles</u> | \$750 |
| <u>Copayments</u> | \$200 |
| <u>Coinsurance</u> | \$1,700 |
| <i>What isn't covered</i> | |
| Limits or <u>exclusions</u> | \$60 |
| The total Peg would pay is | \$2,710 |

Managing Joe's type 2 Diabetes
(a year of routine in-network care of a well-controlled condition)

- **The plan's overall deductible** \$750
- **Specialist copayment** \$40
- **Hospital (facility) coinsurance** 20%
- **Other coinsurance** 20%

This EXAMPLE event includes services like:

Primary care physician office visits (*including disease education*)
Diagnostic tests (*blood work*)
Prescription drugs
Durable medical equipment (*glucose meter*)

Total Example Cost \$7,400

In this example, Joe would pay:

| <i>Cost Sharing</i> | |
|-----------------------------------|--------------|
| <u>Deductibles</u> | \$90 |
| <u>Copayments</u> | \$300 |
| <u>Coinsurance</u> | \$0 |
| <i>What isn't covered</i> | |
| Limits or <u>exclusions</u> | \$60 |
| The total Joe would pay is | \$450 |

Mia's Simple Fracture
(in-network emergency room visit and follow up care)

- **The plan's overall deductible** \$750
- **Specialist copayment** \$40
- **Hospital (facility) coinsurance** 20%
- **Other coinsurance** 20%

This EXAMPLE event includes services like:

Emergency room care (*including medical supplies*)
Diagnostic test (*x-ray*)
Durable medical equipment (*crutches*)
Rehabilitation services (*physical therapy*)

Total Example Cost \$1,900

In this example, Mia would pay:

| <i>Cost Sharing</i> | |
|-----------------------------------|----------------|
| <u>Deductibles</u> | \$700 |
| <u>Copayments</u> | \$400 |
| <u>Coinsurance</u> | \$100 |
| <i>What isn't covered</i> | |
| Limits or <u>exclusions</u> | \$0 |
| The total Mia would pay is | \$1,200 |

The plan would be responsible for the other costs of these EXAMPLE covered services.

Blue Cross Blue Shield of Arizona (BCBSAZ) complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability or sex. BCBSAZ provides appropriate free aids and services, such as qualified interpreters and written information in other formats, to people with disabilities to communicate effectively with us. BCBSAZ also provides free language services to people whose primary language is not English, such as qualified interpreters and information written in other languages. If you need these services, call (602) 864-4884 for Spanish and 1 (877) 475-4799 for all other languages and other aids and services.

If you believe that BCBSAZ has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability or sex, you can file a grievance with: BCBSAZ's Civil Rights Coordinator, Attn: Civil Rights Coordinator, Blue Cross Blue Shield of Arizona, P.O. Box 13466, Phoenix, AZ 85002-3466, (602) 864-2288, TTY/TDD (602) 864-4823, crc@azblue.com. You can file a grievance in person or by mail or email. If you need help filing a grievance, BCBSAZ's Civil Rights Coordinator is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Avenue SW., Room 509F, HHH Building, Washington, DC 20201, 1 (800) 368-1019, 1 (800) 537-7697 (TDD). Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

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