

Team Flagstaff
2022 Open Enrollment Checklist
www.flagstaff.az.gov/OpenEnrollment2022

Benefits for the 2022-2023 plan year may be elected between May 2nd and 13th. If you do not wish to make any changes, no action is needed.

Please use the checklist below as a guide to this year's process.

1. Review our Benefits Guide

2. Review our Medical Plan Changes

- Co-Pay for Emergency Room access will increase
 - Base: from \$200 to \$300
 - Buy Up: from \$150 to \$200
- Over The Counter COVID-19 Tests will be covered under the pharmacy program, not BCBS
- Recommendation for colorectal cancer screening in adults ages 45-49 years

3. Review our NEW Medical Plan Tier and Plan Options Comparison Sheet

- This year we have added a third tier for Employee + 1 medical coverage. This is a less expensive option than the Family plan with the same deductibles, out of pocket limits, etc.
- If you currently have the family plan and it is just you plus one, you will automatically be moved to the Employee + 1 tier. You do not need to make this change during Open Enrollment.

4. Review our Monthly Premium Changes and Benefits Cost Table

Medical Premiums

Medical premiums increased by 6.5% for the Buy Up Plan, 4.8% for the Base plan and High Deductible Health Plan.

Plan	Coverage	Current Total Cost	Current City Cost	Current Employee Cost	New Total Cost
Buy Up	Employee	\$ 766.04	\$ 624.98	\$ 141.06	\$ 815.84
	EE + 1				\$ 1,580.56
	Family	\$ 1,904.88	\$ 1,091.64	\$ 813.24	\$ 2,189.22
Base	Employee	\$ 690.58	\$ 624.98	\$ 65.60	\$ 723.72
	EE + 1				\$ 1,399.82
	Family	\$ 1,713.72	\$ 1,091.64	\$ 622.08	\$ 1,937.92
HDHP*	Employee	\$ 609.86	\$ 624.98		\$ 639.14
	EE + 1				\$ 1,233.44
	Family	\$ 1,509.10	\$ 1,076.52	\$ 432.58	\$ 1,706.38

- These rates do not include the subsidy you receive from ASRS or PSPRS
- You may decrease your medical premiums by \$20 per month by participating in the Wellness Incentive Program. Activity must be entered by 5/15/2022 and may be entered at www.napebt.com

- If you completed Level 2 of the Wellness Incentive Program, your **check will be mailed to you in August**

Dental Premiums

Dental premiums increased by 4% this year.

Plan	Coverage	Current Total Cost	Current City Cost	Current Employee Cost	New Total Cost
Dental	Employee	\$ 36.00	\$ 36.00	\$ -	\$ 37.44
	Family	\$ 96.56	\$ 36.00	\$ 60.56	\$ 100.44

5. Review and/or Make Changes to Your Benefit Options

- Sign in to access the Online Benefits Center at www.napebtbenefits.com
 - Choose City of Flagstaff from the dropdown menu and click **Select**
 - Login ID = first initial of first name + full last name plus 4-digit employee number (Flast1234)
 - Password = log in with your current password, or if logging in for the first time, use your 4-digit birth date MMDD
 - Click **Enroll Now** to begin
 - If you experience problems with the website or logging in to the website, call the Employee Benefits Center at 1-800-307-0230 between Monday and Friday, 5:00 am to 5:00 pm.*
- Click **Get Started** to access Alex, our online benefits counselor OR
- Click **Proceed** after reviewing and updating the information on each page
- Click **Enroll** to change or confirm your plans for medical, dental, and vision
- Proceed through all the screens
- Click **Submit These Elections** for your benefit elections to be saved. If you do not, your elections won't be saved, there will be no record or proof, and your changes will not be made.
- Print or save your confirmation statement



6. Earn your [Wellness Incentives](#) by 5/15/2022

- Earn the \$240/year Health Plan Discount by completing your 4-part annual checkup or Health Plan Seminar
- Earn the \$120 Wellness Incentive by attending the Wellness Seminar (online)
 - If you are completing the seminars, be sure that you watch all videos in their entirety and ensure “100%” is displayed under the seminar title.
 - For assistance, contact support@konnected.ca

That’s it! Still have questions? See the contact information below for additional assistance.

Open Enrollment Website: www.flagstaff.az.gov/openenrollment2022
 Employee Benefits Center: 1-800-307-0230
 HR: (928) 213-2090 or openenrollment@flagstaffaz.gov



City of Flagstaff

April 29, 2022

Dear Open Enrollment Participant,

The Federal government requires that the City provide you with a copy of the Summary of Benefits and Coverage (SBC) for each medical plan we offer. You may access each of the three SBCs online at <https://www.flagstaff.az.gov/openenrollment2022>.

If you do not have computer access and would like a copy of the SBCs, please contact me and I will mail them to you.

Thank you,

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