

CITY OF FLAGSTAFF
Regular Pay Plan (2080 Hours)
FY 2020

Range	Pos #	Position Title	Min	Mid	Max
1			12.0368	14.7451	17.4534
A-1-0			25036.54	30669.81	36303.07
2	10205	N Library Page	12.8736	15.7702	18.6667
A-1-1	10206	N Head Lifeguard	26777.09	32801.92	38826.74
3			13.7686	16.8665	19.9644
A-1-2			28638.69	35082.32	41525.95
4	10427	N Library Clerk	14.7257	18.0390	21.3523
A-1-3	10424	N Meter Technician	30629.46	37521.12	44412.78
	10428	N Parking Aide			
	10426	N Recreation Program Asst			

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5	10501 N	Meter Technician II	15.6219	19.2931	22.9642
B-2-1	10503 N	Property Control Coord	32493.55	40129.55	47765.54
6	10601 N	Animal Control Officer	16.8886	20.8574	24.8262
B-2-2	10636 N	Landfill Environmental Aide	35128.29	43383.40	51638.50
	10639 N	Finance Clerk			
	10641 N	Fire EMT			
	10642 N	Mechanic Assistant			
	10644 N	Parking Aide Lead			
	10638 N	Parts Specialist			
	10643 N	Police Aide			
7	10752 N	Billing Specialist	18.2579	22.5485	26.8391
B-2-3	10739 N	Landfill Environmental Assistant	37976.43	46900.88	55825.33
	10705 N	Evidence Tech			
	10751 N	Fleet Services Specialist			
	10755 N	Human Resources Recruiter			
	10700 N	Mechanic I			
	10754 N	Police Training Coordinator			
	10717 N	Program Assistant			
	10702 N	Water/Sewer Utility Locator			
	10757 N	Materials Management Coordinator			
D07	10725 N	Police Emerg Comm Spec	19.2579	23.5485	27.8391
			40056.43	48980.88	57905.33

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8	10849	N Accounts Specialist	19.7383	24.3768	29.0153
B-2-4	10827	N Buyer	41055.66	50703.74	60351.82
	10819	N Code Compl Officer I			
	10848	N Collections Specialist			
	10831	N Court Interpreter			
	10852	N Development Svcs Speclst			
	10861	N Engineering Specialist			
	10820	N Environmental Technician			
	10860	N Finance Specialist			
	10863	N Housing Specialist			
	10812	N Industrial Pretreatment Insp			
	10869	N IT Technician			
	10843	N Legal Assistant			
	10808	N Mechanic II			
	10865	N Payroll Specialist			
	10864	N Police Crime Analyst			
	10809	N Probation Service Officer			
	10870	N Real Estate Specialist			
	10868	N Volunteer and Event Coord ^			
	10867	N Water Services GIS Specialist			
	10853	N Warehouse Specialist			
	10803	N Welder Technician			
108	20801	E Executive Asst	21.6350	26.9356	32.2361
			45000.80	56025.95	67051.09

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Range	Pos #	Position Title	Min	Mid	Max
9	10958	N Admin Spec Lead Worker	21.3387	26.3533	31.3678
B-2-5	10946	N App Support Specialist II	44384.50	54814.76	65245.02
	10970	N Building Permit Technician			
	10944	N Code Compl Officer II			
	10931	N Contract Specialist			
	10961	N Court Finance Specialist			
	10923	N Court Training Specialist			
	10966	N Creative Services Specialist			
	10959	N Grants Specialist			
	10960	N Housing Svcs Spec (FHA)			
	10952	N Human Resources Generalist			
	10948	N Jury Services Specialist			
	10936	N Landfill Env. Program Specialist			
	10956	N Maintenance Worker Lead Worker			
	10947	N Mechanic Lead Worker			
	10971	N Payroll Coordinator			
	10955	N Solid Waste Lead Worker			
	10951	N Sustainability Specialist			
	10929	N Traffic Signal Technician			
	10916	N Warrants Officer			
	10969	N Water Conservation Specialist			
	10954	N Wildland Firewise Specialist			
109	20900	E CVB Communications Spec	23.0159	28.6548	34.2938
	20903	E Librarian	47873.07	59602.09	71331.10
	20904	E Sales Specialist ^			

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10	11021	N Associate Planner	23.0688	28.4900	33.9112
B-2-6	11028	N Building Inspector	47983.10	59259.20	70535.30
	11015	N Building Plans Examiner			
	11033	N City Records Coordinator			
	11023	N Construction Inspector			
	11040	N Customer Service Supervisor			
	11025	N Development Svs Supervisor			
	11032	N Fire Inspector			
	11041	N IT Specialist			
	11031	N Maintenance Coord (FHA)			
	11042	N Marketing Specialist			
	11037	N Housing Rehab Specialist			
	11035	N Meter Tech Supervisor			
	11039	N Open Space Specialist			
	11024	N Police Records Supervisor			
	11030	N Risk Management Specialist			
	11034	N Watershed Specialist			
	11036	N Wildland Fire Supervisor			
10	11038	N Human Resources Supervisor	23.0688	28.4900	33.9112
B-3-1			47983.10	59259.20	70535.30
110	21009	E Executive Assistant - Coord	24.4851	30.4839	36.4827
	21010	E FMPO Specialist	50929.01	63406.52	75884.02
	21002	E Library Supervisor			
D10	11022	N PECS Supervisor	24.0688	29.4900	34.9112
			50063.10	61339.20	72615.30
11	11115	N Wildland Forest Health Supervisor	24.9393	30.8000	36.6607
B-3-2	11110	N IT Supervisor	51873.74	64064.00	76254.26
	11114	N Network Administrator			
	11112	N Public Works Supervisor			
111	21108	E Police Spec Svcs Superv	26.0479	32.4296	38.8114
	21111	E Customer Relations Superv	54179.63	67453.67	80727.71

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112	21275	E Airport Ops/ARFF Mgr	27.4898	34.4996	41.5095
C-4-1	21245	E Auditor II	57178.78	71759.27	86339.76
	21274	E Beaut, Arts & Scien Proj Admin			
	21277	E Code Compliance Mgr			
	21289	E Court IS Coordinator			
	21282	E Creative Services Manager			
	21278	E Deputy City Clerk			
	21261	E Environ Program Manager			
	21266	E Facilities Maintenance Manager			
	21276	E Financial Systems Analyst			
	21252	E Housing & Grants Administrator			
	21281	E Housing Analyst			
	21225	E Human Resources Analyst			
	21201	E Industrial Pretreatment Supv			
	21283	E Int'l Travel Trade Manager			
	21273	E IT Analyst			
	21290	E Management Analyst			
	21272	E Marketing and PR Manager			
	21284	E Parking Manager			
	21279	E Regional Fire Training Coord			
	21287	E Water Services Plan Reviewer			
	21288	E Water Services Program Manager			
	21267	E Visitor Center Manager			

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113	21358	E Assistant Finance Manager	29.5589	37.0964	44.6339
C-4-2	21360	E Beaut, Arts & Scien Manager	61482.51	77160.51	92838.51
	21340	E Building Inspection Manager			
	21343	E Business Attraction Mgr			
	21344	E Business Retn & Exp Mgr			
	21326	E Construction Manager			
	21354	E Customer Service Manager			
	21352	E IT Administrator			
	21350	E Library IT Manager			
	21361	E Neighborhood Planner-HPO			
	21359	E Senior Management Analyst			
	21357	E Water Services Management Analyst			
114	21453	E Billing and Collections Manager	31.7837	39.8886	47.9935
C-4-3	21449	E Communications Manager	66110.10	82968.29	99826.48
	21433	E Comp Planning Mgr			
	21437	E Deputy Court Admin			
	21429	E Facilities Maintenance Supt			
	21445	E FHA Manager			
	21443	E Grants and Contracts Manager			
	21454	E Human Resources Manager			
	21441	E IT Manager			
	21455	E Payroll Manager			
	21419	E Police Communications Manager			
	21412	E Police Support Svcs Manager			
	21444	E Public Works Manager			
	21448	E Sustainability Manager			
	21439	E Tax License Revenue Manager			
	21436	E Wildland Fire Manager			

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Range	Pos #	Position Title	Min	Mid	Max
115	21502	E Building Official	34.1761	42.8910	51.6059
C-5-1	21531	E Capital Impvs Engineer	71086.29	89213.28	107340.27
	21521	E Comm Dsgn & Redev Mgr			
	21519	E Current Planning Manager			
	21543	E Deputy Library Director			
	21534	E Development Engineer			
	21527	E Finance Manager			
	21517	E Housing Manager			
	21548	E Information Security Officer			
	21537	E IT Administrator (Coordinating)			
	21529	E IT Manager (Coordinating)			
	21518	E Metropolitan Planning Org Mgr ^			
	21536	E Purchasing Manager			
	21538	E Real Estate Manager ^			
	21546	E Recreation Manager			
	21547	E SCADA and IS Manager			
	21512	E Stormwater Program Mgr			
	21528	E Traffic Engineer			
	21541	E Wastewater Treatment Mgr			
	21542	E Water Production Manager			
	21540	E Water Services Manager			
	21539	E Water Services Engineering Mgr			
	21526	E Water Resources Mgr			
	21545	E Zoning Code Manager			
116	21616	E Assistant Finance Director	36.7485	46.1194	55.4902
C-5-2			76436.88	95928.25	115419.62

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117	21723	E Airport Director	39.2021	49.5907	59.9792
D-6-1	21729	E City Clerk	81540.37	103148.56	124756.74
	21722	E City Engineer			
	21714	E Community Investment Director			
	21727	E CVB Director			
	21724	E Finance Director			
	21730	E FHA Director			
	21716	E IT Director			
	21701	E Library Director			
	21721	E Planning Director			
	21726	E Public Works Section Director			
	21707	E Purchasing Director			
	21725	E Revenue Director			
	21732	E Risk Management Director			
	21734	E Water Services Operations Section Director			
118	21806	E City Prosecutor	44.0473	55.7198	67.3924
D-6-2			91618.38	115897.29	140176.19
119			49.4914	62.6066	75.7218
D-6-3			102942.11	130221.73	157501.34

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Range	Pos #	Position Title	Min	Mid	Max
124	22400 E	Deputy City Manager	62.1967	80.8557	99.5147
E-9-1			129369.14	168179.86	206990.58
126	22601 E	City Manager	71.4905	92.9376	114.3847
F-10-2			148700.24	193310.21	237920.18